

# Constitution of “Middle Eastern Students’ Association”

## 1. Name

The official name of this recognized campus group is “Middle Eastern Students’ Association”

The acronym or abbreviation of this group is: MESA

## 2. Purpose and Objectives

The purpose, objectives, mission and/or mandate of organization is outlined here:

We are a student organization working with and for the students to help create a platform for people of Middle Eastern descent, and all those interested, to meet in order to express our similarities and learn from our differences.

This is what we will aim to do throughout the school year:

- We strive on uniting the Middle Eastern population in UTM despite linguistic, cultural, and ethnic boundaries to enrich the UTM student body and help create a home for students on campus.
- To organize events to create a platform for students to unwind and meet each other, on and off campus, to share what they all have in common.
- To provide a place where Middle Eastern students can showcase their culture and represent their ethnicities to the best of their abilities.

## 3. Membership

Membership to the group is open to all the University of Toronto members (students, staff, faculty, and alumni).

U of T members are permitted to run, nominate, and vote in elections and constitutional amendments. The group, MESA, is open to non-U of T members. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

There is no membership fee.

For recognition by the University of Toronto Mississauga Students’ Union (UTMSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTMSU members. The group must also maintain recognition from the Centre for Student Engagement. These requirements are subject to change and should be checked with UTMSU annually to ensure qualifications are met.

## 4. Executive List and Duties

The executive committee shall be comprised of ten (10) elected officers. These include a [President, Vice President External, Vice President Internal, Marketing Directors (2), Event Planners (2), Finance Director, Volunteer Coordinator, Graphic Designer].

*The President shall:*

- Oversee the operations, management, and success of the group
- Be the spokesperson for the group
- Hold signing officer authority along with the Treasurer for financial purposes
- Preside overboard meetings as well as general meetings
- Ensure transition of office to the future Executives

Additional responsibilities may include:

- Meeting with other Middle Eastern Student Associations from other universities.

*The Vice-President shall:*

- Assume duties of the President in his/her absence
- Oversee the various committees
- Ensure that all the activities of the club meet regulations and policies of the University of Toronto
- Coordinate organizational recruitment efforts

Additional responsibilities may include:

- Coordinate and oversee off-campus venues for events.
- Acquire sponsors for events.

*The Financial Director*

- Record all financial transactions of the group
- Hold signing officer authority along with the President for financial purposes
- Maintain a budget of income and expenses along with receipts
- Advise members on financial position of the group
- Prepare an annual budget for the group as well as budgets for specific events

Additional responsibilities may include:

- Our financial director is also responsible for staying connected with the bank that is associated with MESA.
- Responsible for collecting funds from sponsors, as well as the UTMSU.

*The Events Coordinator*

- Fully manage and execute all of the club's events.
- Work closely with their team members to ensure that the team's efforts are well directed towards the events.
- Formulate detailed plans of events which include everyone's job at all times.

*The Director of Marketing*

- Responsible for presenting the organization to the members of MESA and to external organizations.
- Generating a marketing plan 3 weeks prior to each event.
- Responsible for staying up to date with current events, holidays and celebrations and making regular posts regarding occasions.
- Present the club in a professional manner through all social media platforms and keep up an online presence.

*The Graphic Designer*

- Responsible for constructing marketing material such as posters, fliers, tickets, and other advertising paraphernalia.
- Devise plans alongside the Director of Marketing to advertise events in the best way possible.
- Assume the role of a photographer during events i.e. taking photographs of events, editing and releasing these images to the public through social media.

#### *The Volunteers Coordinator*

- Responsible for taking a leadership role and gather motivated, dedicated, and reliable volunteers.
- Find an effective and efficient way to communicate and update volunteers about new events and tasks that they will be responsible for.

The group may appoint Directors or Coordinators for various committees such as social committee, publicity committee, and so on; however, such positions do not hold executive decision-making authority.

#### **Termination of Executives or General Members:**

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal.

The member up for removal shall have the right to defend his/her actions.

A two-thirds majority vote of the current members present in favor of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

#### **5. Elections**

The executive committee shall strike the Elections Committee and appoint one (1) Senior Election Officer (SEO) from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The SEO Election Officer shall accept nominations only from group members that are also registered U of T members (staff, faculty, students and alumni) for candidacy of executive positions from the general membership before the **beginning of March**. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The SEO shall select three (3) election dates before March 30<sup>th</sup> for the voting period. These dates will be announced in a minimum of two (2) weeks prior to elections dates and must fall on weekdays.

The SEO shall provide each U of T member with a paper ballot on the voting dates and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the SEO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the SEO shall count the ballots. The candidate with the most votes shall be elected to the position. The SEO shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections.

Only U of T members who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

## **6. Finances**

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

## **7. Meetings**

### **A) Annual General Meetings (AGMs):**

The group shall hold general meetings at least twice per year, i.e. once per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

### **b) Executive Meetings:**

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

## **8. Amendments**

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. Centre for Student Engagement, The University of Toronto Mississauga Students' Union, etc) within two (2) weeks of its approval by general members.