CONSTITUTION

Green Path Association

Last Updated: Sept 10th, 2024

**Article 1: Names**

* 1. The official name of this organization is "Green Path Association".
	2. The official acronym is GPA.

**Article 2: Mission Statement**

1. The purpose of Green Path Association (GPA) is to create and offer programming and events for students to engage with Greenpath recruits on campus as well as to facilitate opportunities for Greenpath students to share perspectives and experiences about their transition to learning and living in Canada.
2. GPA is dedicated to welcome new students to fit in the new surroundings at UTSC, aim at enhancing various aspects of lives and academic performances for GPA members, and assisting them achieve success academically and socially.
3. GPA fundamentally serves as a non-profit organization within the University of Toronto Scarborough, and will not engage in activities that are essentially commercial in nature.
4. GPA operates as an independent entity working within the University of Toronto Scarborough community subject to the policies of the University.

**Article 3: Membership**

1. Due to the unique nature of GPA, the eligibility of GPA membership is solely available for students recruited from the Green Path Program. However, guest membership may be granted to any student, staff, faculty, or alumni of the University of Toronto Scarborough provided that these individuals wish to contribute to furthering the organization’s mandate in a positive and constructive way.
2. Each member shall be afforded the following rights through membership in GPA:
	1. Student members of GPA shall be permitted to run and vote for executive positions for the next academic year. Guest members of GPA shall not be permitted to run for executive positions or vote for them;
	2. All members of GPA shall be permitted to discuss all issues that come before GPA and raise their concerns and/or suggestions to the executives;
	3. All members of GPA shall be permitted to participate in all events held by GPA or organized in conjunction with GPA;
	4. The right to be free from discrimination on the basis of sex, race, religion, or sexual orientation;
	5. The right to be free from censorship, control, or interference by the University on the basis of the organization’s philosophy, beliefs, interests or opinions unless and until these lead to activities which are illegal or which infringe on the rights and freedoms already mentioned above;
	6. The right to distribute on campus, in a responsible way, published material provided that it is not unlawful;
3. Each member shall possess the following responsibilities relative to participation in GPA:
	1. Support the purpose of the organization
	2. Uphold the values of the organization
	3. Contribute constructively to the programs and activities offered by the organization
	4. Attend general meetings
	5. Abide by the constitution and subsequent official organizational documents
	6. Respect the rights of peers and fellow members
	7. Abide by University of Toronto policies, procedures, and guidelines
	8. Abide by the Laws of the Land, including but not limited to the Criminal Code of Canada
4. GPA will collect a mandatory membership fee from each member each year. This fee will propose as part of the operating budget presented to general members for approval at a valid general meeting.
5. GPA values and respects the personal information of its members. GPA secures its member’s information at all times and will not supply names or other confidential information to third parties.
6. GPA will protect the privacy of member information and must use it only for the delivery of service and not for commercial gain.

**Article 4: Executives**

1. The executives of the organization shall include President, Vice President, Director of Tech Development, Director of Administrative, Director of Event, Director of Academic, Director of Human Resource, Director of External and Director of Marketing.
2. The broad responsibilities of each executive position are as follows
3. The President will oversee strategic planning of GPA and mange GPA; assist supervise other executives; call meetings when it is necessary; officially represent GPA; prepare work summary at the end his/her term; act as an official signing officer of GPA.
4. The Vice President will assist with the work of the President; make plans about activities; communicate with school and other clubs or sponsor; supervise the work of other executives.
5. The Director of Administrative will assist with the work of the President; oversee and manage all financial resources of GPA; acquire sponsorship and funding for the operation of GPA; keep all financial transaction for GPA; prepare a financial report or statement at the end of his/her term; act as an official signing officer for GPA. The Director of Administrative will also assist the work of president; schedule GPA executive meetings called by the president; responsible for members and associates recruitments; keep all documents and meeting materials of GPA and ensure their succession to the new executive.
6. The Director of Event will assist with the work of the president; plan and execute GPA social events; assist members to solve their social and living problems.
7. The Director of External will assist the work of president; plan and cooperate with VP Life about GPA external events; oversee and manage relationship with other clubs and officers;
8. The Director of Marketing will promote the events organized by GPA to all members. Be responsible for public relations text editing, and manage the official accounts of social media platforms.
9. The Director of Tech Development will lead web maintenance, community automation program development. Be responsible for questionnaire survey and data collection and analysis of daily activities.
10. The Director of Academic will assist with the work of president; compile the academic guide; plan and execute GPA academic events; communicate and cooperate with university staffs in helping members to get academic resources; assist and help members to solve academic difficulties.
11. The Director of Human Resources will assist with the work of president; maintain and update of the information for GPA; administrate the mentor mentee program; recruit volunteer and arrange them helping new students.
12. Assistants are appointed position by each director. The Assistants will be responsible to his/her directing executive; perform tasks as assigned by his/her directing executive.
13. Only student members of the organization may hold executive positions.
14. The executive positions collectively will form a committee that acts as the primary steward of the organization.
15. This committee is collectively responsible for the day-to-day decision making of the organization including but not limited to monitoring finances, event planning and execution, member services, and advocating on behalf of members to Administration and student government.
16. This committee cannot make amendments to the constitution without the approval of the general membership at a valid general meeting.
17. The term of each executive will last from May 1 following his or her election to April 30 of the following year.
18. Any executive of the organization may resign, provided that such resignation is made in writing and delivered to the President. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the President, and no ratification by the organization shall be required to make the resignation official.
19. If the President resigns, notice of such resignation must be submitted in writing and delivered to the executive committee at a valid executive meeting. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the executive committee, and no ratification by the organization shall be required to make the resignation official.
20. Any vacancy of the President shall be filled by another executive committee member appointed by a simple and clear majority of the executive committee until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.
21. Any vacancy of the President shall be filled by another executive committee member appointed by a simple and clear majority of the executive committee until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.

**Article 5: Removal of Members and Executives**

1. The process for removing a member or executive may be initiated when a committee of no less than three (3) non-executive general members and two (2) executives appointed by the general membership to investigate a complaint determines that:
	1. A member or executive has engaged in unlawful actions or activities;
	2. A member or executive has violated the constitution;
	3. A member or executive has violated University of Toronto policies, procedures, or guidelines;
	4. A member or executive has violated the rights of a fellow member;
	5. A member or executive has not fulfilled their organizational responsibilities;
	6. Other criteria deemed to be appropriate by the Executive Committee in consultation with and approved by a majority of the general membership.
2. The process for removing a member or executive may also be initiated when:
	1. A petition calling for a vote and bearing the signatures of a majority of the general membership is submitted to any member of the executive.
	2. A motion for a removal vote is put forward by any member of the executive and passed by a two-thirds majority vote of the executives. The individual facing potential removal vote is entitled to vote on the motion if they are an executive or be given an opportunity to explain themselves if they are a non-executive general member.
3. The removal of members and executives will be facilitated by a *three tier* procedure which operates as follows:
	1. First Tier:
* The executive or member will be warned both verbally and in writing that their behavior constitutes grounds for removal from the organization and that it should cease effective immediately.
	1. Second Tier:
* Initiated because the member or executive has violated section 5.1 after receiving a first tier warning relative to a particular action or behavior.
* The President will be responsible for contacting the executive or member and facilitating training or suggesting best practices on how to correct the issues of concern.
* The President must address all complaints in writing by formulating an action plan and timeline to correct any issues involving executives or members within fourteen (14) calendar days.
* The executive or member accused of violating section 5.1 will be given fourteen (14) calendar days from receiving the President’ written response to demonstrate progress or correction of behavior.
	1. Third tier:
* Initiated because the member or executive has violated section 5.1 after receiving second tier warning relative to a particular action or behavior.
* The removal vote must take place at a valid general meeting of the membership.
* The removal of an executive or member requires a 2/3-majority vote of all of the members present at a valid general meeting (including executives). The executive or member facing removal is entitled to vote on the motion.

**Article 6: Finances**

1. The funds of GPA shall be expended pursuant to the operating budget approved by executive committee meetings.
2. Notwithstanding section 6.1, the executive committee may not approve any unbudgeted expenditure of the organization’s funds above $100.00 without the approval of the general members at a valid general meeting.
3. All Budgets shall be prepared by the Director of Finance in accordance with the organization’s priorities as determined by the executive committee.
4. The Director of Finance shall present a proposed operating budget for the next fiscal year to the general membership for its consideration at the final general meeting.
5. The operating budget shall be the major budget for the fiscal year and provide for all expenditures of the organization for the subsequent year.
6. The operating budget shall be approved during executive committee meetings.
7. The banking business of GPA, or any part thereof, shall be transacted with such bank, trust company or other firm or body corporate as the Executive may designate, appoint or authorize from time to time and all such banking business, or any part thereof, shall be transacted on the organization's behalf by one or more Officers or other persons as the Executive may designate, direct or authorize from time to time and to the extent thereby provided.
8. The President, the Vice-President Operations, and only in special circumstances the Director of Finance shall be the sole signing authorities of banking instruments for the organization.
9. GPA will ensure that proper and accurate financial records are maintained and passed on to incoming executives following each year’s elections.
10. GPA will accept full financial and production responsibility for all activities it sponsors, plans, or executes.

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**Article VII: General Meetings**

7.1 The purpose of General Meetings is to provide a forum for executives and members to overview the activities of the organization and solicit feedback from members, to engage in policy-making, to propose amendments to the constitution, and to report on the financial status of the organization.

7.2 The President will facilitate general meetings. The President shall be responsible for:

* + 1. Formulating and distributing an agenda for each meeting no later than two (2) days before the meeting;
		2. Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;
		3. Moderating the discussion at meetings according to the agenda;
		4. Suspending members from participating in meetings for constitutional or procedural violations.
	1. The procedure at meetings of members shall be governed in accordance with the process outlined in Appendix A.
	2. There shall be a minimum of one (1) general meeting held each year. Members will be notified of this general meeting at least 3 weeks prior to the date of occurrence.
	3. General meetings may be called to order by the President, through a petition by a petition signed by four (4) executive members.
	4. General meetings are open to registered members of the organization only. Quorum will first be established by the presence of a simple and clear majority of the executives.
	5. For quorum to remain valid, the number of non-executive general members present at a general meeting must exceed the number of executives present at all times.
	6. All executives are expected to make brief progress reports on their activities at every general meeting.
	7. Minutes of all general meetings must be recorded and maintained for reference purposes.
	8. Members must contact the President a minimum of 48 hours before a general meeting to inform them of new business they wish to discuss. The President will then add the discussion item to the agenda.
	9. Each member of the organization shall be entitled to one (1) vote at a general meeting except the Chairperson who shall only vote in the event of a tie.
	10. Any question at a valid general meeting shall be decided by a show of hands.
	11. Whenever a vote by show of hands occurs, a declaration by the President that the vote upon the question has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.
	12. In case of an equality of votes at a valid general meeting, the President of the meeting shall have the deciding vote.
	13. The President presiding over a meeting of members may, with the consent of the majority of members, decide to adjourn these meetings from time to time.

**Article VIII: Executive Meetings**

8.1 The purpose of executive meetings is to provide a forum for the organization’s executives to discuss and make decisions on day-to-day matters affecting the organization.

8.2 Executive meetings will be facilitated by the President of the organization. The President shall be responsible for:

* + 1. Formulating and distributing an agenda for each meeting;
		2. Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;
		3. Moderating the discussion at meetings according to the agenda;
	1. There shall be a minimum of one (1) executive meeting held every month during the period September 1 to April 30. The date of each subsequent executive meeting will be confirmed at the preceding meeting and will be reiterated to executives via email a minimum of two (2) calendar days prior to the meeting.
	2. The frequency of executive meetings occurring between May 1 and August 31 will be left to the discretion of the executive committee.
	3. Executive meetings may be called to order by the President or by a petition signed by four (4) executive members.
	4. Executive meetings are restricted to executive members only. Quorum will be established by the presence of a simple and clear majority of the total executives for the organization.
	5. Minutes of all executive meetings must be recorded and maintained for reference purposes.
	6. Executives must notify the President a minimum of six (6) hours before an executive meeting to inform them of new business they wish to discuss. The President will then add the discussion item to the agenda.
	7. Each executive member of the organization shall be entitled to one (1) vote at a valid executive meeting.
	8. Any question at an Executive Meeting shall be decided by a show of hands.
	9. Whenever a vote by show of hands occurs, a declaration by the President that the vote has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.
	10. In case of an equality of votes at an Executive Meeting, the motion will be recorded as having failed.
	11. The President may, with the consent of the majority of executives, decide to adjourn these meetings from time to time.

**Article IX: Emergency Meetings**

* 1. Emergency meetings can be called for extenuating or unforeseen circumstances that may arise from time to time.
	2. These meetings must abide the respective rules outlined in sections VII and VIII depending on the nature of the meeting.
	3. Notice of these meetings must be provided a minimum of 24 hours in advance through email.
	4. Less notice for emergency meetings may be provided at the discretion of the President in agreement with a minimum of five (5) general members.

**Article X: Elections**

10.1 Executive elections will be held prior to March 31 each year.

10.2 Candidates for executive positions shall be selected through an application process subject to meeting a set of minimum qualifications for holding a particular position. The outgoing executive team will establish these qualifications each year prior to the commencement of the application submission period.

 10.3 Only student members who meet the minimum qualifications to hold an executive position shall be permitted to participate in an election and hold executive positions.

10.4 All screening of candidates will be conducted by a committee comprised of majority number of non-executive general members and minority number of executives who will assess each candidate’s qualifications against pre-established criteria for holding the positions.

10.5 Notification of the acceptance of applications for executive positions will be sent via email to all general members a minimum of fourteen (14) calendar days prior to the general meeting at which the election will be held.

10.6 All application periods must commence a minimum of fourteen (14) calendar days prior to the general meeting at which the election will be held. The application period must end a minimum of seven (7) days prior to the general meeting at which the election will be held.

10.7 Successful candidates will be permitted to give a short speech at the general meeting where the election is being held. Each speech will be followed by a short question and answer period. The length of each speech and the question/answer period will be left to the discretion of the Chairperson.

10.8 Elections shall be conducted by secret ballot, and overseen by an election oversight committee separate and unique from the candidate selection committee described in section 10.4.

10.9 This committee will be comprised of two (2) non-executive general members and one (1) executive.

10.10 Successful candidates will be determined by accrual of the most number of votes tallied from amongst the general membership.

10.11 Final results of the election must be presented to the membership for ratification of the process only. The results themselves should not be brought into question; only the process through which these results were tabulated.

10.12 If an error in the process is found, the election should be re-held at the final General Meeting with a new election oversight committee.

10.13 Candidates who run for a position unopposed must receive a simple and clear majority of the total eligible votes at a valid general meeting in which an election is held to be declared the winner of that election.

**Article XI: Amendments**

11.1 The organization may make, amend or repeal the constitution or certain sections therein.

11.2 Notice of a meeting called to consider such a resolution should be given as follows:

* + 1. Notice of the full text of the proposed constitutional amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change;
		2. A summary of the rationale for the proposed amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change.
	1. Amendments to the constitution require the approval of two-thirds of the members present at a valid general meeting (a general meeting that has achieved quorum).
	2. The general membership must have the final say on amendments to the constitution.

**Article XII: Transition**

12.1 All outgoing executives are required to transfer all organizational resources used relative to a particular role over the course of the preceding year to new executives upon leaving the position.

12.2 All outgoing executives are responsible for providing a detailed report to incoming executives that stipulates the status of ongoing projects in their portfolio and evaluations of previous projects and programs that they lead.

12.3 All outgoing and incoming executives will participate in a joint training session occurring no later than the end of May each year to assist with the transition between new executive teams.

# Article XIII: Emergency Powers

13.1 In the case of extenuating circumstances, the executive shall be afforded the ability to act without direction from the organization’s members.

13.2 An extenuating circumstance is defined as any instance that may jeopardize the immediate functioning of the organization including but not limited to: executive vacancies, unexpected cancellations, removal from position, or lack of response from members.

13.3 Emergency powers may only be used for such a period of time as is needed to address an extenuating circumstance.

13.4 General members have the ability to remove emergency powers where appropriate through submission of a signed petition from at least 10% of the entire general membership.

**Article XIV: Food Handling on Campus**

14.1 GPA will conform to Provincial and Municipal Health Regulations when events, which include the sale and/or service of food products, are held on the University of Toronto Scarborough campus.

**Article XV: Precedence of University Policies**

15.1 GPA will abide by all pertinent University of Toronto policies, procedures, and guidelines. Where the University’s policies, procedures, and guidelines are conflicted with those of GPA policies, the University’s policies, procedures, and guidelines will take precedent.

**Article XVI: Legal Liability**

16.1 The University of Toronto Scarborough does not endorse the GPA’s beliefs or philosophy nor does it assume legal liability for the group’s activities on or off campus.

**Article XVII: Banking**

17.1 GPA agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization’s name to the Department of Student Life, University of Toronto Scarborough.

Appendix A: General Meeting Rules of Order

1. Call to Order
2. The President may call the meeting to order only if a quorum of executives and non-executive general members is present in person. If a quorum does not exist, the meeting is not qualified to conduct business. A general member may not appear by proxy or mail ballot.
3. The meeting must be open to all applicable general members. General members must receive notice of the meeting in accordance with, the constitution.
4. Review of the Agenda
5. The President prior to the meeting prepares the first draft of the agenda. Agenda items should ordinarily appear in the order set forth in these rules of order.
6. The agenda belongs to all general members. The agenda may be modified only by a majority vote. This power should only be used when necessary, as proper functioning of meetings and the organization requires advance planning.
7. At this point in the agenda, general members may add or delete items from the agenda and may change the order of presentation.
8. When possible, changes to the agenda should be done by acquiescence of all general members. Formal voting on the agenda is only necessary where it appears to the President that there is a disagreement.
9. Approval of Previous Minutes
10. The minutes need not be read aloud but they should be entered into the organization’s official minute ledger upon approval by the general membership.
11. Either the secretary prepares the minutes or some other individual appointed by the general membership to act as recording secretary. Any general member may suggest changes to the minutes before the general membership adopts them. The suggested changes should be set forth in the minutes for the record, and then the general membership should adopt or reject such changes.
12. Minutes should state precisely each motion considered by the general membership, and identify the general members voting in favor, against, or abstaining, and whether the motion was carried. Minutes need not reflect the comments made except in those instances when the member desires to make his/her comments recorded.
13. When possible, changes to the minutes and adoption of the minutes should be done by acquiescence of all general members. Formal voting on the minutes is only necessary where it appears to the Chairperson that there is a disagreement.
14. Executive Reports
15. Executives may report their findings or recommendations to the general membership at this point of the agenda.
16. The full report should be presented and then general members, in turn, may ask questions or comment. It is not appropriate to make motions or discuss items of business during this portion of the meeting.
17. This time should also be used for any presentations to be made to the general membership.
18. Open Forum
19. It is the custom and practice of most organizations to allow general members an open forum to ask questions and speak about their concerns to an executive after a report has been provided.
20. The President should impose strict time limitations and these limitations must be enforced. Each general member should address the President regarding an issue and must speak courteously and to the point.
21. Old and New Business
22. All items that were tabled during previous meetings must be revisited during the business portion of the agenda occurring after executive reports.
23. The general membership may vote to postpone consideration of any old business or it may remove any item from consideration.
24. Except in the case of emergency business, all new items of business are heard only after all of the old items have been addressed by the general membership.
25. All business must be conducted in the form of motions or resolutions adopted by a vote of the general membership.
26. Motions and Deliberations
27. When an item of business is to be discussed, the President announces the item to be discussed and opens the floor to discussion.
28. No general member may speak until recognized by the President. No general member may interrupt the speaker who has the floor.
29. The President may impose reasonable time limitations. All time limitations must be uniformly imposed upon all of the general members. The speaker shall be given a one-minute warning before time runs out.  By vote of a majority of the general membership, time limits may be extended.
30. The President is to recognize each general member in turn. Discussion shall be limited to the item of business at hand, and the Chairperson shall have the authority to take the floor from a speaker who does not limit discussion to the item of business at hand.
31. No general member may speak to an issue for a second time until all other general members have had the opportunity to speak to it for the first time. Likewise, no general member may speak to an issue for a third time until all other general members have had the opportunity to speak to it for a second time.
32. When it appears to the President that all general members have had the opportunity to fully discuss the matter at hand, the Chair should announce that the item of business is ready for a vote.