

## **Constitution of Artsideout**

Updated as of **June 17, 2025**

### **Article I: Name and Purpose**

1.1 The official name of the Campus Group will be **Artsideout**

1.2 The campus group may be referred to by the acronym **ASO**

1.3 The purpose, objectives, mission and/or mandate of the organization is to **involve individuals from various walks of life, ASO celebrates the rich diversity of the community. The festival transforms the University of Toronto Scarborough (UTSC) into site-specific installations, exhibitions, performances, and film screenings. ASO is a result of wide-ranging collaboration between student organizers from various disciplines, community organizations, and passionate artists. We will enhance the educational, recreational, social, or cultural environment of the University of Toronto Scarborough by. The fundamentally serves a non-profit function within the University of Toronto Scarborough and will not engage in activities that are essentially commercial in nature. We operate as an independent entity working within the University of Toronto Scarborough community, subject to the values and policies of the University.**

### **Article II: Membership**

2.1 The group shall maintain a list of group members.

2.2 Voting membership is open to all registered students at the University of Toronto.

2.3 Voting membership is open only to registered students at the University of Toronto.

2.4 non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

2.5 The membership fee will be **\$0** per year.

### **Article III: Rights of Members**

3.1 All members may apply for a full refund of their membership fee within one (1) month of becoming a member.

3.2 All voting members have a right to attend all general meetings of members.

3.3 All voting members have a right to cast votes at all general meetings of members.

3.4 All voting members have a right to stand for election unless otherwise stated in this document.

3.5 All voting members have a right to cast votes in all group elections and referenda.

3.6 All voting members have a right to propose and vote on amendments to this constitution.

The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

#### **Article IV: Executive Committee**

4.1 The term for all positions on the Executive Committee shall be from May 1st to April 30th.

4.2 The Executive Committee shall be comprised of **3** voting members.

4.3 All voting members of the Executive Committee must be currently registered students of the University of Toronto.

4.4 Non-voting members may hold only non-voting positions on the Executive Committee.

4.5 The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

4.6 Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.

4.7 No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

4.8 The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

#### **Article V: Elections**

5.1 All voting positions on the Executive Committee shall be filled through an annual election.

5.2 All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.

5.3 All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.

5.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.

5.5 The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.

5.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.

5.7 The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

5.8 For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the position(s) through a by-election and vote of simple majority (50% + 1)

#### **Article VI: Termination of Membership**

6.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.

- 6.2 A vote to revoke membership must be held at a meeting of the Executive Committee.
- 6.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 6.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 6.5 In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 6.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 6.7 Executive Committee members are subject to the same termination of membership process as general members.

## **Article VII – Amendments**

- 7.1 All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 7.2 All voting members may propose and vote on amendments to the constitution.
- 7.3 The Executive Committee shall submit the revised constitution to staff in the Student Life programs office at the University of Toronto Scarborough within two (2) weeks.
- 7.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Student Life programs office at the University of Toronto Scarborough.

**< If club wants to add any additional policies regarding to clubs processes please add them in this section. Please note that it must be compliant with Student Groups, Policy on the Recognition of [June 25, 2020], Student Organizations, Policy on Open, Accessible and Democratic Autonomous [July 1, 2016] and Tri-Campus Guidelines on the Recognition of Campus Groups October 1, 2024, and be transferrable from year to year.**

## **VIII: Membership**

- 8.1 Membership includes all executive members and selected volunteers of ARTSIDEOUT only.
- 8.2 Each member shall be afforded the following rights through membership in:
- 8.2.1 The right to participate in the art festival through volunteering;
- 8.2.2 The right to communicate and to discuss and explore all ideas;
- 8.2.3 The right to engage in our events that are reasonable and lawful;
- 8.2.4 The right to freedom from discrimination based on sex, race, religion, or sexual orientation;
- 8.2.5 The right to be free from censorship, control, or interference by the University based on the organization's philosophy, beliefs, interests or opinions unless and until these lead to activities which are illegal, or which infringe on the rights and freedoms already mentioned above;

8.2.6 The right to distribute on campus, in a responsible way, published material if it is not unlawful;

8.3 Each member shall possess the following responsibilities relative to participation in:

8.3.1 Support the purpose of the organization;

8.3.2 Uphold the values of the organization;

8.3.3 Contribute constructively to the programs and activities offered by the organization;

8.3.4 Attend general meetings;

8.3.5 Abide by the constitution and subsequent official organizational documents;

8.3.6 Respect the rights of peers and fellow members;

8.3.7 Abide by University of Toronto policies, procedures, and guidelines;

8.3.8 Abide by the Laws of the Land, including but not limited to the Criminal Code of Canada.

8.4 Artsideout does not have a membership fee and is free for all to participate in.

8.5 The values and respects the personal information of its members. ARTSIDEOUT secures its members' information at all times and will not supply names or other confidential information to third parties.

8.6 We will protect the privacy of member information and must use it only for the delivery of service and not for commercial gain.

## IX: Executive

9.1 The executives of the organization shall include Director of Operations, Director of Community Engagement, Artistic Director, Artistic team executives, Operations team executives, Community Engagement executives.

9.2 The broad responsibilities of each executive position are as follows:

9.2.1 Directors/team-leads are the official spokesperson of the organization and provide direction for all components of the organization in a manner consistent with the organization's constitution and policies.

9.2.2 Artistic team executives act as a team that pursues the artistic development of ARTSIDEOUT, including curational and coordinating responsibilities.

9.2.3 Operations team executives oversee the organization's finances and marketing and oversee developing and enhancing the delivery of the art festival.

9.2.4 Community Engagement executives oversee events organized by the group for the benefit of members and the campus community.

9.3 Only student members of the organization may hold executive positions.

9.4 The executive positions collectively will form a committee that acts as the primary steward of the organization.

9.5 This committee is collectively responsible for the day-to-day decision making of the organization including but not limited to monitoring finances, event planning and execution,

member services, and advocating on behalf of members to Administration and student government.

9.6 This committee can make amendments to the Constitution.

9.7 The term of each executive will last from January 1, 2025, to November 1, 2025

9.8 Any executive of the organization may resign, provided that such resignation is made in writing and delivered to the Directors. Unless any such resignation is, by its terms, effective later, it shall be effective delivery to the Directors, and no ratification by the organization shall be required to make the resignation official.

9.9 Any vacancy for executives shall be filled by the respective Director or conduct a new hiring process on a rolling basis until the position is filled.

9.10 If the Director resigns, notice of such resignation must be submitted in writing and delivered to the executive committee at a valid executive meeting. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the other directors, and no ratification by the organization shall be required to make the resignation official.

9.11 Any vacancy of any Director shall be filled by another director appointed by a simple and clear majority of the executive committee.

#### XI: Removal of Members and Executives

11.1 The process for removing a member or executive may be initiated when a committee of no less than two (2) executives appointed by the executive membership to investigate a complaint determines that:

11.1.1 A member or executive has engaged in unlawful actions or activities;

11.1.2 A member or executive has violated the constitution;

11.1.3 A member or executive has violated University of Toronto policies, procedures, or guidelines;

11.1.4 A member or executive has violated the rights of a fellow member;

11.1.5 A member or executive has not fulfilled their organizational responsibilities;

11.1.6 Other criteria deemed to be appropriate by the Executive Committee in consultation with and approved by a majority of the executive membership.

11.2 The process for removing a member or executive may also be initiated when:

11.2.1 A petition calling for a vote and bearing the signatures of most of the executive membership is submitted to any member of the executive.

11.2.2 A motion for a removal vote is put forward by any member of the executive and passed by a two-thirds majority vote of the executives. The individual facing a potential removal vote is entitled to vote on the motion if they are an executive or be given an opportunity to explain themselves if they are a non-executive executive member.

11.3 The removal of members and executives will be facilitated by a three-tier procedure which operates as follows:

11.3.1 First Tier: The executive or member will be warned both verbally and in writing that their behavior constitutes grounds for removal from the organization and that it should cease effective immediately.

11.3.2 Second Tier: Initiated because the member or executive has violated section 5.1 after receiving a first-tier warning relative to a particular action or behavior. The Secretary will be responsible for contacting the executive or members and facilitating training or suggesting best practices on how to correct the issues of concern. The Secretary must address all complaints in writing by formulating an action plan and timeline to correct any issues involving executives or members within fourteen (14) calendar days. The executive or member accused of violating section 5.1 will be given fourteen (14) calendar days from receiving the Secretary's written response to demonstrate progress or correction of behavior. In the case where the secretary is petitioned to be removed, the Director of Operations will take over the Secretary's responsibility for this article.

11.3.3 Third Tier: Initiated because the member or executive has violated section 5.1 after receiving second tier warning relative to a particular action or behavior. The removal vote must take place at a valid general meeting of the membership. A representative supporting the motion for removal and the executive or member facing removal (or an individual they designate), may speak for up to five minutes each. The removal of an executive or member requires a 2/3 majority vote of all of the members present at a valid general meeting (including executives). The executive or member facing removal is entitled to vote on the motion.

## XII: Finances

12.1 The funds of the organization shall be expended pursuant to the operating budget approved by the advisory board and executive members at a valid general meeting.

12.2 Notwithstanding section 6.1, the executive committee may not approve any unbudgeted expenditure of the organization's funds above \$100.00 without the approval of the Director of Operations and Finance Coordinator at a valid general meeting.

12.3 All Budgets shall be prepared by the operations executive team in accordance with the organization's priorities as determined by the executive committee in consultation with executive members at a valid general meeting.

12.4 The Director of Operations shall present a proposed operating budget for the next fiscal year to the executive membership for its consideration at the final general meeting.

12.5 The operating budget shall be the major budget for the fiscal year and provide for all expenditures of the organization for the subsequent year.

12.6 The operating budget shall be approved by all executive members.

12.7 The banking business of the organization, or any part thereof, shall be transacted with such bank, trust company or other firm or body corporate as the Executive may designate, appoint or authorize from time to time and all such banking business, or any part thereof, shall be transacted on the organization's behalf by one or more Officers or other persons as

the Executive may designate, direct or authorize from time to time and to the extent thereby provided.

12.8 The Director of Operations, Director of Community Engagement and Artistic Director, and only in special circumstances shall be the sole signing authorities of banking instruments for the organization.

12.9 will ensure that proper and accurate financial records are maintained and passed on to incoming executives following each year's elections.

12.10 will accept full financial and production responsibility for all activities it sponsors, plans, or executes.

### XIII: General Meetings

13.1 The purpose of General Meetings is to provide a forum for executives and volunteers to overview the activities of the organization and solicit feedback from members, and to prepare members for the art festival.

13.2 General meetings will be facilitated by the Community Engagement Executives. The Executives shall be responsible for:

13.2.1 Formulating and distributing an agenda for each meeting no later than two (2) days before the meeting;

13.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;

13.2.3 Moderating the discussion at meetings according to the agenda;

13.2.4 Suspending members from participating in meetings for constitutional or procedural violations.

13.3 The procedure at meetings of members shall be governed in accordance with the process outlined in Appendix A.

13.4 There shall be a minimum of one (1) general meeting held each year. The date of each subsequent general meeting will be confirmed at the preceding general meeting and will be reiterated to members via email for a minimum of two (2) calendar days prior to the meeting.

13.5 General meetings may be called to order by the Community Engagement Executives, through a petition signed by two (2) executive members.

13.6 General meetings are open to executive members and volunteers of the organization only. Quorum will first be established by the presence of a simple and clear majority of the executives.

13.7 For quorum to remain valid, no non-executive executive members have to be present at a general meeting.

13.8 All executives are expected to make brief progress reports on their activities at every general meeting.

13.9 Minutes of all general meetings must be recorded and maintained for reference purposes.

13.10 Members must contact the Director for a minimum of 48 hours before a general meeting to inform them of new business they wish to discuss. The Director will then add the discussion item to the agenda.

13.11 Each member of the organization shall be entitled to one (1) vote at a general meeting except the Director who shall only vote in the event of a tie.

13.12 Any questions at a valid general meeting shall be decided by a show of hands.

13.13 Whenever a vote by show of hands occurs, a declaration by the Director that the vote upon the question has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.

13.14 In case of an equality of votes at a valid general meeting, the Director of the meeting shall have the deciding vote.

13.15 The Director presiding over a meeting of members may, with the consent of most members, decide to adjourn these meetings from time to time.

#### XIV: Emergency Meetings

14.1 Emergency meetings can be called for extenuating or unforeseen circumstances that may arise from time to time.

14.2 These meetings must abide by the respective rules outlined in sections VII and VIII depending on the nature of the meeting.

14.3 Notice of these meetings must be provided a minimum of 24 hours in advance through email.

14.4 Less notice for emergency meetings may be provided at the discretion of the Directors in agreement with a minimum of five (5) executive members.

#### XV: Elections

15.1.1 Director elections and appointments will be held prior to November 1 each year by the previous Directors.

15.1.2 Other executive positions will be interviewed and elected by new directors prior to February 24, 2026.

15.2 Candidates for executive positions shall be selected through an application process subject to meeting a set of minimum qualifications for holding a particular position. These qualifications will be established by the outgoing executive team each year prior to the commencement of the application submission period.

15.3 Only students who meet the minimum qualifications to hold an executive position shall be permitted to participate in an election and hold executive positions.

15.4 All screenings of candidates will be conducted by the Directors who assess each candidate's qualifications against pre-established criteria for holding the positions.

15.5 Notification of the acceptance of applications for executive positions will be sent via Instagram to all executive members for a minimum of twenty-one (21) calendar days prior to the committee meeting at which the interviews will be held.



15.6 All application periods must commence at a minimum of fourteen (14) calendar days prior to the committee meeting at which the election will be held. The application period must end at a minimum of seven (7) days prior to the committee meeting at which the election will be held.

15.7 Successful candidates will be permitted to have an interview at the committee meeting where the election is being held. Each speech will be followed by a short question and answer period. The length of each speech and the question/answer period will be left at the discretion of the Directors.

15.8 Elections shall be conducted by secret ballot and overseen by the Directors.

15.9 This committee will be composed of three (3) Directors.

15.10 Successful candidates will be determined by accrual of the greatest number of votes tallied from amongst the Directors.

15.11 Final results of the election must be presented to the membership for ratification of the process only. The results themselves should not be brought into question; only the process through which these results were tabulated.

15.12 If an error in the process is found, the interview process should be held again.

15.13 Candidates who run for a position unopposed must receive a simple and clear majority of the total eligible votes at a valid committee meeting in which an election is held to be declared the winner of the interview process.

#### XVI: Amendments

16.1 The organization may make, amend or repeal the constitution or certain sections therein.

16.2 Notice of a meeting called to consider such a resolution shall be given as follows:

16.2.1 Notice of the full text of the proposed constitutional amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change;

16.2.2 A summary of the rationale for the proposed amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change.

16.3 Amendments to the constitution require the approval of two-thirds of the members present at a valid general meeting (a general meeting that has achieved quorum).

16.4 All general members will be consulted regarding these matters, however; executives are the ones who will make these physical changes to the constitution.

#### XVII: Transition

17.1 All outgoing executives are required to transfer all organizational resources used relative to a particular role over the course of the preceding year to new executives upon leaving the position.

17.2 All outgoing executives are responsible for providing a detailed report to incoming executives that stipulates the status of ongoing projects in their portfolio and evaluations of previous projects and programs that they lead.

17.3 All outgoing and incoming executives will participate in a joint training session occurring no later than the end of May each year to assist with the transition between new executive teams.

#### XVIII: Emergency Powers

18.1 In the case of extenuating circumstances, the executive shall be afforded the ability to act without direction from the organization's members.

18.2 An extenuating circumstance is defined as any instance that may jeopardize the immediate functioning of the organization including but not limited to: executive vacancies, unexpected cancellations, removal from position, or lack of response from members.

18.3 Emergency powers may only be used for such a period of time as is needed to address an extenuating circumstance.

18.4 All general members will be consulted regarding these matters, however; executives are the ones who will make these physical changes to emergency powers.

#### XIX: Food Handling on Campus

19.1. It will conform to Provincial and Municipal Health Regulations when events which include the sale and/or service of food products are held on the University of Toronto Scarborough campus.

#### XX: Precedence of University Policies

20.1 abide by all pertinent University of Toronto policies, procedures, and guidelines. Where the University's policies, procedures, and guidelines conflict with those of, the University's policies, procedures, and guidelines will take precedent.

#### XXI: Legal Liability

21.1 The University of Toronto Scarborough does not endorse the 's beliefs or philosophy nor does it assume legal liability for the group's activities on or off campus.

#### XXII: Banking

22.1 ARTSIDEOUT agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization's name to the Department of Student Life, University of Toronto Scarborough.

#### XXIII: General Meeting Rules of Order

23.1 Call to Order

23.2 The Directors may call the meeting to order only if a quorum of executives and non-executive executive members is present in person. If a quorum does not exist, the meeting is not qualified to conduct business. An executive member may not appear by proxy or mail ballot.

23.3 The meeting must be open to all applicable executive members. executive members must receive notice of the meeting in accordance with the constitution.

#### XXIV: Review of the Agenda

24.1 The first draft of the agenda is prepared by the Directors prior to the meeting. Agenda items should ordinarily appear in the order set forth in these rules of order.

24.2 The agenda belongs to all executive members. The agenda may be modified only by a majority vote. This power should only be used, when necessary, as proper functioning of meetings and the organization requires advance planning.

24.3 At this point in the agenda, executive members may add or delete items from the agenda and may change the order of presentation.

24.4 When possible, changes to the agenda should be made by the acquiescence of all executive members. Formal voting on the agenda is only necessary where it appears to the Directors that there is a disagreement.

#### XXV: Approval of Previous Minutes

25.1 The minutes need not be read aloud, but they should be entered into the organization's official minute ledger upon approval by the executive membership.

25.2 The minutes are prepared by either the secretary or some other individual appointed by the executive membership to act as recording secretary. Any executive member may suggest changes to the minutes before the executive membership adopts them. The suggested changes should be set forth in the minutes for the record, and then the executive membership should adopt or reject such changes.

25.3 Minutes should state precisely each motion considered by the executive membership, and identify the executive members voting in favor, against, or abstaining, and whether the motion was carried. Minutes need not reflect the comments made except in those instances when the member desires to make his/her comments recorded.

25.4 When possible, changes to the minutes and adoption of the minutes should be made by the acquiescence of all executive members. Formal voting on the minutes is only necessary where it appears to the Directors that there is a disagreement.

#### XXVI: Executive Reports

26.1 Executives may report their findings or recommendations to the executive membership at this point on the agenda.

26.2 The full report should be presented and then executive members, in turn, may ask questions or make comments. It is not appropriate to make motions or discuss business items during this portion of the meeting.

26.3 This time should also be used for any presentations to be made to the executive membership.

#### XXVII: Open Forum

27.1 It is the custom and practice of most organizations to allow executive members in an open forum to ask questions and speak about their concerns to an executive after a report has been provided.

27.2 Strict time limitations should be imposed by the Directors, and these limitations must be enforced. Each executive member should address the Directors regarding an issue and must speak courteously and to the point.

#### XXVIII: Old and New Business

28.1 All items that were tabled during previous meetings must be revisited during the business portion of the agenda occurring after executive reports.

28.2 The executive membership may vote to postpone consideration of any old business, or it may remove any item from consideration.

28.3 Except in the case of emergency business, all new items of business are heard only after all of the old items have been addressed by the executive membership.

28.4 All business must be conducted in the form of motions or resolutions adopted by a vote of the executive membership.

#### XXIX: Motions and Deliberations

29.1 When an item of business is to be discussed, the Directors announce the item to be discussed and open the floor to discussion.

29.2 No executive member may speak until recognized by the Directors. No executive member may interrupt the speaker who has the floor.

29.3 The Directors may impose reasonable time limitations. All time limitations must be uniformly imposed upon all of the executive members. The speaker shall be given a one-minute warning before time runs out. By vote of a majority of the executive membership, time limits may be extended.

29.4 The Directors are to recognize each executive member in turn. Discussion shall be limited to the item of business at hand, and the Directors shall have the authority to take the floor from a speaker who does not limit discussion to the item of business at hand.

29.5 No executive member may speak to an issue for a second time until all other executive members have had the opportunity to speak to it for the first time. Likewise, no executive member may speak to an issue for a third time until all other executive members have had the opportunity to speak to it for a second time.

29.6 When it appears to the Directors that all executive members have had the opportunity to fully discuss the matter at hand, the Chair should announce that the item of business is ready for a vote.

### XXX: Voting

30.1 There are 3 basic motions for each item of business:

- A motion to adopt a specific action by the board.
- A motion to postpone the item to another meeting (including fact-finding assignments to a person or committee).
- A motion to remove an item from consideration

30.2 The executive committee members are limited to discussing one item of business at a time, but there are no limits to the number of motions that may be considered as to how to dispose of that item of business.

30.3 After the executive committee members have had the opportunity to discuss each motion presented for consideration, the Directors will call each motion presented to a vote.

30.4 The fact that a motion has been adopted or failed does not prevent the item of business from being added to the agenda in the future and all motions may be reconsidered at any time by the executive membership.

### **Primary Contact:**

Tiffany Yang (yangtif4) [tiffxny.yang@mail.utoronto.ca](mailto:tiffxny.yang@mail.utoronto.ca)

### **Administrative Officers:**

Minah Cap (capnhat) [minh.cap@mail.utoronto.ca](mailto:minh.cap@mail.utoronto.ca)

Gaby Bondoc (bondocga) [gaby.bondoc@mail.utoronto.ca](mailto:gaby.bondoc@mail.utoronto.ca)

### **Executive members:**

Karel Salazar (salaz117) [karel.salazar@mail.utoronto.ca](mailto:karel.salazar@mail.utoronto.ca)

Kathy Vinh (vinhhanh) [kathy.vinhtonnu@mail.utoronto.ca](mailto:kathy.vinhtonnu@mail.utoronto.ca)

Ayeza Ahmad (ahmaday7) [ayeza.ahmad@mail.utoronto.ca](mailto:ayeza.ahmad@mail.utoronto.ca)

Miyuki Wong (wongmiyu) [miyukiw.wong@mail.utoronto.ca](mailto:miyukiw.wong@mail.utoronto.ca)

Isabelle Gique (giqueisa) [isabelle.gique@mail.utoronto.ca](mailto:isabelle.gique@mail.utoronto.ca)

Suhani Mahindru (mahindr6) [suhani.mahindru@mail.utoronto.ca](mailto:suhani.mahindru@mail.utoronto.ca)

Malia Florentino [m.florentino@mail.utoronto.ca](mailto:m.florentino@mail.utoronto.ca)

Jannat Narang (narangja) [jannat.narang@mail.utoronto.ca](mailto:jannat.narang@mail.utoronto.ca)

Kiki Zhou (zhouu37) [ki.zhou@mail.utoronto.ca](mailto:ki.zhou@mail.utoronto.ca)

Carrie Lau (lauka22) [carrierkw.lau@mail.utoronto.ca](mailto:carrierkw.lau@mail.utoronto.ca)

Camille Ting (tingcam1) [camille.ting@mail.utoronto.ca](mailto:camille.ting@mail.utoronto.ca)

Khadijah Khan [khadijahkk.khan@mail.utoronto.ca](mailto:khadijahkk.khan@mail.utoronto.ca)

Cindy Nguyen (nguy3364) [cindyt.nguyen@mail.utoronto.ca](mailto:cindyt.nguyen@mail.utoronto.ca)

San Le (zousan) [sanle.zou@mail.utoronto.ca](mailto:sanle.zou@mail.utoronto.ca)

Lucy Peng (pengshu9) [shutian.peng@mail.utoronto.ca](mailto:shutian.peng@mail.utoronto.ca)

Heidi McArdle (mcardleh) [heidi.mcardle@mail.utoronto.ca](mailto:heidi.mcardle@mail.utoronto.ca)

