

# Constitution of Unicorn

## Article One – Name and Purpose

- The official name of the recognized student group is “Unicorn”.
- The official acronym or abbreviation of the group is "Unicorn".
- The purpose, objectives, mission and/or mandate of the organization is to bridge the gap between students and recruiters by organizing personalized, recruiter-informed hackathons, case competitions, and networking events tailored to the specific talent needs of various industries. Unicorn acts as a talent recognition platform, allowing students to demonstrate their skills directly to companies in tech, business, healthcare, and humanities. Unicorn also hosts a podcast segment that features industry guests and Q&A opportunities for students.

## Article Two – Participation and Access

- The club operates through hosting events, competitions, and initiatives that are open to all registered students of the University of Toronto.
- Participation in Unicorn events and opportunities is open to all UofT students.
- A list of participants and collaborators will be maintained for organizational and communication purposes, but this does not constitute formal membership.
- Guests, including alumni, faculty, and individuals outside the university, may attend or contribute to events where appropriate and permitted.

## Article Three – Participation Guidelines

- All currently registered students at the University of Toronto who participate in Unicorn activities shall be considered general members and are entitled to voting rights in elections and constitutional changes.
- Participation in events may be subject to application, registration, or fees, depending on the nature of the event.
- All members of the club retain decision-making and voting privileges regarding internal club operations.
- The executive team reserve the right to define eligibility criteria for specific programs, competitions or opportunities.

## Article Four - Executive Committee

- The term for all positions on the Executive Committee shall be from May 1st to April 30th.
- All Executive Committee positions shall be filled through an annual election process open to all general members who are currently registered UofT students.
- Elections will be held through an open call for nominations, followed by campaigning and voting. No candidate shall be involved in administering the election.
- All members of the Executive Committee must be currently registered students of the University of Toronto.
- No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.
- The VPs may appoint Directors or Coordinators for various committees who hold executive decision-making authority and are eligible to cast votes at meetings of the Executive Committee.

## Article Five - Executive Committee Composition and Duties

The Co-Presidents shall:

- Oversee the operations, management, and success of the group,
- Serve as spokespersons for the group,
- Hold signing and financial authority along with the Finance Team,
- Preside over meetings of the Executive Committee and/or members,
- Ensure a transition of office from one year to the next.

The Vice-Presidents of Industry Divisions (Tech, Business, Healthcare, Humanities) shall:

- Coordinate with their respective industry contacts,
- Lead outreach, research, and event planning efforts within their division,
- Manage Directors and Coordinators under their portfolio.

The Vice-President of Marketing shall:

- Oversee the promotion and branding of the club,
- Manage graphic designers, editors, and social media coordinators,
- Ensure timely communication with the student body.

The Vice-President of Finance shall:

- Record all financial transactions of the group,
- Hold signing and financial authority along with the Co-Presidents and subordinate team members,
- Maintain a budget of income and expenses,
- Advise members on financial position of the group,
- Prepare an annual budget for the group.

## Article Six – Elections

- All Executive Committee positions shall be filled through an election process conducted by the members of the club.
- Any member who is a registered student of the University of Toronto is eligible to apply for an Executive Committee position.
- Applications will be opened publicly to all eligible students and will include a structured interview process.
- If any positions remain unfilled, the duties of those positions will be temporarily assumed by other Executive Committee members until a suitable candidate is found and appointed by the Co-Presidents.

## Article Seven – Finances

- The Finance Team shall keep an active record of income and expenses.
- The Finance team shall present the group's updates on the group's financial position at annual general meetings.
- The Executive Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Executive Committee.
- The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- The group will not pay salaries to any of its officers.

## Article Eight – Meetings

- The Executive Committee shall meet weekly.

## Article Nine - Executive Removal

- Any executive facing removal shall have the right to appeal the decision to an independent Appeals Committee composed of at least 3 non-executive general members or to the broader membership in a special vote.
- Grounds for removal may include, but are not limited to, misconduct, negligence, non-fulfillment of duties, or misalignment with the mission and objectives of Unicorn.
- Before removal, the Executive in question shall be given an opportunity to respond to the concerns raised in a meeting with the members.
- Any vacated position may be filled by a new appointee, as per the appointment procedures outlined in Article Six.

## Article Ten – Amendments

- Any general member may propose constitutional amendments. Amendments shall be passed by a two-thirds (2/3) majority vote of all attending voting members (including general members) at a constitutionally designated meeting.
- The Executive Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
- Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the University of Toronto.