

Constitution of “FLUX”

1. Name and Purpose

The official name of this recognized campus group is “FLUX”. For the purpose of this constitution, FLUX will also henceforth be referred to as “the group” and “the team”

The purpose, objectives, mission and/or mandate of this organization are outlined here:

FLUX is a competitive choreography dance team that provides its members with the opportunity to take part in Toronto’s dance scene through competitions, showcase performances, and community workshops. As a competitive team, FLUX is committed to representing the University of Toronto St. George campus in annual Ontario post-secondary dance competitions. FLUX aims to build community and nurture an environment for personal growth and individual potential.

2. Membership and Membership Fee

The group shall maintain a list of group members. Voting membership is open to all registered students of the University of Toronto. Voting membership is also open only to registered students of the University of Toronto. Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

All individuals are invited to participate as basic members by attending drop-in classes, workshops, and opting-in to email updates about club activities. Individuals interested in becoming competing members are required to audition. This audition is held once per academic year, at the beginning of the Fall semester. During the audition, individuals are judged based on their ability to learn and perform a short piece of choreography, as well as their fit in terms of team culture.

During the audition process, individuals will be judged by a panel that consists of members of the Executive Committee. In order to successfully proceed, the majority of the judging panel must vote in favor of the participant joining the team. In certain circumstances, individuals may audition virtually by submitting a video. The authorization of membership in these cases is the same.

There is no membership fee for FLUX members. However, members should anticipate that participation in this team will incur certain monetary costs such as registration fees for competitions, individual costumes, etc.

To fulfill recognition criteria according to the University of Toronto Students' Union (UTSU), the group must maintain a minimum of 30 UTSU members. The group must also maintain recognition from the Office of Student Life. These requirements are subject to change and should be checked with UTSU annually to ensure qualifications are met.

3. Rights of Members

All voting members have a right to attend all general meetings of members, cast votes at all general meetings of members, stand for election unless otherwise stated in this document, cast votes in all group elections and referenda, and propose and vote on amendments to this constitution. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

4. Executive committee

The term for all positions on the Executive committee shall be from May 1st to April 30th. The executive committee shall be comprised of ten (10) voting members. All voting members of the Executive committee must be currently registered students of the University of Toronto.

Non-voting members may hold only non-voting positions on the executive committee. The maximum amount of non-voting positions on the executive committee shall be (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest. Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact. No person may serve as a financial authority or signing authority for another recognized student group at the University of Toronto.

5. Executive committee Composition and Duties

The executive committee shall be composed of ten (10) elected officers. These include three (3) Co-Directors, three (3) Choreographers, one (1) Administrative Assistant, one (1) Treasurer, one (1) Graphic Designer, and one (1) Social Media Manager.

The Co-Directors shall:

- Oversee the operations, management and creative direction of the team
- Act as a spokesperson for the group
- Hold signing officer authority
- Preside over board meetings and general meetings
- Ensure the transition of office to the future Executives
- Handle official correspondence of the organization
- Monitor and manage membership registration, and maintain a member contact list
- Record notes and motions for meetings
- Notify all members of meetings

Additional responsibilities may include:

- Acting as a liaison to connect with other campus groups
- Advanced booking of event or rehearsal venues
- Assuming the duties of the other co-director in their absence
- Ensuring that all the activities of the club meet regulations and policies of U of T
- Coordinating organizational recruitment efforts

The Administrative Assistant shall:

- Relay information to the rest of the Admin Team
- Keep track of admin duties

The Choreographers shall:

- Lead choreography and warm up in rehearsals
- Confer to decide the creative direction of team projects

The Treasurer shall:

- Be responsible for budgeting for anticipated expenditure by the group
- Keep records of all income and expenses of the group
- Be responsible for handling the funds of the group

The Graphic Designer/Social Media Manager shall:

- Design graphics/posters for events and social media
- Direct and edit video projects (e.g. promotion videos)
- Maintain team activity on relevant social media platforms

6. Elections

All voting positions on the Executive Committee shall be filled through an annual election. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position. All non-voting group members shall also be eligible to seek nomination only for non-voting positions on the Executive Committee. Non-voting group members shall not be eligible to cast a ballot for any elected position. Only registered University of Toronto students may be a voting member and sit on the executive team.

The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled. The elections must be held in an unbiased manner. No individual who is seeking election may participate in planning or administering the election.

The executive committee shall form an Elections Committee by appointing one (1) Chief Returning Officer (CRO) and two (2) Scrutinizers from the general members to conduct and hold elections in March. All members of the Elections Committee shall be unbiased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The CRO shall accept nominations only from group members that are also registered U of T students for candidacy of executive positions from the general membership before the beginning of March. Candidates have to be members in good standing and be part of the group for at least three months prior to the nomination period.

The CRO shall select two (2) election dates before March 30th for the voting period. These dates will be announced in a minimum of two (2) weeks in advance, and must fall on weekdays.

On election dates, the CRO and Scrutinizers shall provide each U of T member with a paper ballot and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the CRO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the executive's ballot in order to break the tie.

After the voting has been conducted, the CRO and Scrutinizers shall count the ballots. The candidate with the most votes shall be elected to the position. The CRO and Scrutinizers

shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections. Only registered U of T members who have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

7. Finances

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executives or members may not engage in activities that are essentially commercial in nature. The group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

8. Meetings

Annual General Meetings (AGMs):

The group shall hold general meetings at least twice per year, i.e. once per academic term. The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require a two-thirds majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

Executive Meetings:

The executive committee shall meet on a monthly basis where date and times are to be set by the Co-Directors. The quorum of executive meetings shall be 51% of executives.

9. Termination of Membership

Any member of the club who commits an act that negatively affects the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest,

may be given notice of removal. The member up for removal shall have the right to defend their actions. A two-thirds majority vote of the current members present in favor of removal is required. The member must have the right to an appeal before the general membership, and a majority vote of the general membership will have the final say on the matter. The member will be removed from the club's membership and will lose any privileges associated with being a member of the club. Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

10. Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a two-thirds majority to be passed at general meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. The Office of Student Life, The University of Toronto Students' Union, etc) within two (2) weeks of its approval by general members.