

Constitution of “Inclusive Communities Canada – U of T Student Chapter (ICCan UofT)”

1. Name

The official name of this recognized campus group is “Inclusive Communities Canada – U of T Student Chapter (ICCan UofT)”

The acronym or abbreviation of this group is: ICCan - UofT

2. Purpose and Objectives

The purpose, objectives, mission and/or mandate of organization is outlined here:

Our mission is to inspire change and promote inclusion among children/youth in the Toronto community. Inclusive Communities Canada – U of T Student Chapter (ICCan UofT) acts to advocate for inclusion of children/youth of all abilities in education, community programming and recreation. We will seek to do this through hosting events to spread awareness and raise money for our programs, partnering with local community centres, and offering resources to encourage inclusion for children/youth.

3. Membership

Executive members with voting privileges shall be currently registered students of the University of Toronto.

Staff, faculty, or alumni members may hold non-voting executive positions. These nonvoting executive positions shall be limited to a maximum of one (1) or ten per cent (10%) of the full executive body, whichever is greatest. Persons holding these nonvoting executive positions cannot serve as an officer (including financial signing officer) or contact person of the Student Group.

Non-voting membership may be extended to interested staff, faculty, and alumni, or persons from outside the University, without restriction on those grounds outlined by the Ontario Human Rights Code’s Prohibited Grounds of Discrimination. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

The membership fee will be \$0 per year.

Any member of the club may apply for a refund within one (1) month of becoming a member. No refunds are permitted 30 days after the election periods.

For recognition by the University of Toronto Students’ Union (UTSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTSU members. The group must also

maintain recognition from the Office of Student Life. These requirements are subject to change and should be checked with UTSU annually to ensure qualifications are met.

4. Executive List and Details

The executive committee shall be comprised of three (3) elected officers. These include a President, Secretary, and Treasurer.

The Presidents shall:

- Oversee the operations, management and success of the group
- Be the spokespersons for the group
- Hold signing officer authority for financial purposes
- Preside over board meetings as well as general meetings
- Organize and oversee operations with regard to community events
- Contribute to the preparation of annual reports summarizing the accomplishments and goals of ICCan-UofT
- Ensure transition of office to the future Executives
- Additional responsibilities may include:
- Liaising with the Inclusive Communities Canada organization
- Overseeing volunteers
- Main contact for community outreach initiatives
- Maintain a budget of income and expenses along with receipts

The Vice-President shall:

- Oversee the various committees
- Ensure that all the activities of the club meet regulations and policies of the
University of Toronto
- Hold signing officer authority along with the President for financial matters
- Maintain a budget of income and expenses along with receipts
- Advise members on financial position of the group
- Contribute to the preparation of an annual budget for the group as well as budgets for specific events
- Contribute to the preparation of annual reports summarizing the accomplishments and goals of ICCan-UofT

Outreach Team:

Fundraising, Partnerships, and Community Outreach Coordinator (2)

- Organize fundraising initiatives to meet fundraising goals set out by team
- Recruit and organize volunteers needed to fundraising events

- Organize initiatives to give back to the community, spread awareness about inclusion within the community and to partner with other community organizations for various events and/or initiatives

Social Media Coordinator (1)

- Connect with coordinators to ensure all events, recruitment, and program information is posted on Instagram, Facebook and Website*

Programs Team:

Inclusive Schools Coordinator (2)

- Organize classroom visits within the Toronto community
- Liaise with social media coordinator to promote classroom visits
- Main point of contact for teachers/principals to inquire about classroom visits
- Recruit the necessary volunteers needed to staff the classroom visits
- Coordinate a volunteer training session on inclusion
- Generate a list of interested schools/classrooms
- Schedule volunteers for classroom visits

Inclusive Play Coordinator (2)

- Organize Play Day events within the community
 - At least one Play Day per semester, can be off site or on site
- Liaise with social media coordinator to promote Play Days
- Main point of contact for those interested in having ICCan-UofT come and run a Play Day
- Recruit volunteers
- Coordinate a volunteer training session

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal. The member up for removal shall have the right to defend his/her actions. A vote will be held at an executive meeting, and a two-thirds majority vote of the current executives present in favor of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

5. Elections

The executive committee shall strike the Elections Committee and appoint one (1) Chief Returning Officer (CRO) and two (2) Scrutinizers from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be nonbiased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The CRO Returning Officer shall accept nominations only from group members that are registered U of T students for voting positions, and staff, faculty, or alumni members for nonvoting executive positions from the general membership before the beginning of March. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The CRO shall select three (3) election dates before March 30th for the voting period. These dates will be announced in a minimum of two (2) weeks prior to elections dates and must fall on weekdays.

The CRO and Scrutinizers shall provide each voting U of T registered student with a paper ballot on the voting dates and ask the student to place their ballot in an enclosed box.

In preparation for a tie, the CRO shall select a U of T registered student executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the CRO and Scrutinizers shall count the ballots. The candidate with the most votes shall be elected to the position. The CRO and Scrutinizers shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T students may not vote by proxy. Non-registered students may not nominate or vote in elections.

Only registered U of T students who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

6. Finances

The Vice President shall keep records of all income and expenses. The Vice President shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

7. Meetings

a) Annual General Meetings (AGMs):

The group shall hold general meetings at least twice per year, i.e. once per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings:

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

8. Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. The Office of Student Life, The University of Toronto Students' Union, etc) within two (2) weeks of its approval by general members.