

Constitution of “The Liberation Lab”

1. Article One – Name and Purpose

- 1.1. The official name of the recognized student group is “The Liberation Lab”
- 1.2. The official acronym or abbreviation of the group is “LL”
- 1.3. The purpose, objectives, mission and/or mandate of the organization is to run initiatives (workshops, research projects, community partnerships, and more) dreaming and building in the intersection between hard science and modern movements for liberation.

2. Article Two – Membership and Membership Fee

- 2.1. The group shall maintain a list of group members.
- 2.2. Voting membership is open to all registered students of the University of Toronto without restriction on the grounds outlined by the Ontario Human Rights Code’s Prohibited Grounds of Discrimination.
- 2.3. Voting membership is open only to registered students of the University of Toronto.
- 2.4. Non-voting membership may be extended to interested staff, faculty, and alumni, or persons from outside the University, without restriction on those grounds outlined by the Ontario Human Rights Code’s Prohibited Grounds of Discrimination. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.
- 2.5. The membership fee will be \$0 per year.

3. Article Three – Rights of Members

- 3.1. All members may apply for a full refund of their membership fee within one (1) month of becoming a member.
- 3.2. All voting members have a right to attend all general meetings of members.
- 3.3. All voting members have a right to cast votes at all general meetings of members.
- 3.4. All voting members have a right to stand for election unless otherwise stated in this document.
- 3.5. All voting members have a right to cast votes in all group elections and referenda.
- 3.6. All voting members have a right to propose and vote on amendments to this constitution.
- 3.7. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

4. Article Four - Executive (Steering) Committee

- 4.1. The term for all positions on the Steering Committee shall be from May 1st to April 30th.
- 4.2. The Steering Committee shall be comprised of four to twelve (4-12) voting members.
- 4.3. Steering committee members with voting privileges shall be currently registered students of the University of Toronto.
- 4.4. Non-voting members may hold only non-voting positions on the Steering Committee.

- 4.5. Staff, faculty, or alumni members may hold non-voting executive positions. These nonvoting executive positions shall be limited to a maximum of one (1) or ten per cent (10%) of the full executive body, whichever is greatest.
- 4.6. Persons holding non-voting positions cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.
- 4.7. Registered students may be executive members on one or more Student Groups but may only serve as a financial signing officer on one Student Group at a time.

5. Article Five - Executive (Steering) Committee Composition and Duties

5.1. The Steering Committee (4-10) shall:

- 5.1.1. Be eligible to cast votes at meetings of the Steering Committee,
- 5.1.2. Oversee the operations, management, and success of the group,
- 5.1.3. Serve as spokespeople for the group,
- 5.1.4. Maintain a budget of income and expenses,
- 5.1.5. Advise members on financial position of the group,
- 5.1.6. Prepare an annual budget for the group,
- 5.1.7. Record all financial transactions of the group,
- 5.1.8. Preside over meetings of the members,
- 5.1.9. Ensure a transition of office from one year to the next,
- 5.1.10. Maintain a list of group members,
- 5.1.11. Maintain the group website and member contact list,
- 5.1.12. Record notes and motions for meetings,
- 5.1.13. Notify all members of general meetings
- 5.1.14. Review and re-sign the constitution at the first meeting of each academic year.

5.2. The Treasurers (2) shall:

- 5.2.1. Record all financial transactions of the group,
- 5.2.2. Hold signing and financial authority,
- 5.2.3. Maintain a budget of income and expenses,
- 5.2.4. Advise members on financial position of the group,
- 5.2.5. Prepare an annual budget for the group.

6. Article Six – Elections

- 6.1. All voting positions on the Steering Committee shall be filled through an annual election.
- 6.2. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.
- 6.3. All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Steering Committee.
- 6.4. Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 6.5. The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 6.6. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.

7. Article Seven – Finances

- 7.1. The Steering Committee members shall collectively keep an active record of income and expenses.
- 7.2. The Steering Committee members shall collectively present the group's updates on the group's financial position at annual general meetings.
- 7.3. The Steering Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Steering Committee.
- 7.4. The group may not engage in activities that are essentially commercial in nature.
- 7.5. The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- 7.6. The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- 7.7. The group will not pay salaries to any of its officers.
- 7.8. The Liberation Lab may not engage in activities which are essentially commercial in nature.
- 7.9. The Liberation Lab will not have a function that makes it an on-campus part of a commercial organization.
- 7.10. The Liberation Lab will not provide services and goods at a profit when that profit is used for purposes other than those of the organization.
- 7.11. The Liberation Lab will not pay salaries and/or stipends to some or all of its executive.

8. Article Eight – Meetings

- 8.1. The Steering Committee shall meet monthly. The quorum for meetings shall be 50%+1 of the voting members of the Steering Committee.
- 8.2. The group shall hold general meetings at least twice per year to provide the general membership an opportunity to review the group's annual activity plan, financial health, and propose or vote on constitutional amendments.
- 8.3. The Steering Committee must announce the date of a general meeting to the general membership at least two (2) weeks prior to the date of the meeting.

9. Article Nine - Termination of Membership

- 9.1. The Steering Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 9.2. A vote to revoke membership must be held at a meeting of the Steering Committee.
- 9.3. A two-thirds majority of the Steering Committee is required to approve any motion to revoke membership.
- 9.4. Any member facing removal shall have the right to appeal the decision of the Steering Committee to the general membership.
- 9.5. In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.

- 9.6. Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 9.7. Steering Committee members are subject to the same termination of membership process as general members.

10. Article Ten – Amendments

- 10.1. All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 10.2. All voting members may propose and vote on amendments to the constitution.
- 10.3. The Steering Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
- 10.4. Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the University of Toronto.