

Constitution of UofT Students for Reproductive Justice

1. Name

The official name of this recognized student group is “UofT Students for Reproductive Justice”

The acronym or abbreviation of this group is: “UTSRJ”

2. Purpose and Objectives

The purpose, objectives, mission and/or mandate of organization is outlined here: UofT Students for Reproductive Justice is a pro-choice club at the University for Toronto, advocating for the right of individuals to make autonomous decisions about their own body and reproductive functions.

3. Membership

Executive members with voting privileges shall be currently registered students of the University of Toronto.

Staff, faculty, or alumni members may hold non-voting executive positions. These nonvoting executive positions shall be limited to a maximum of one (1) or ten per cent (10%) of the full executive body, whichever is greatest. Persons holding these nonvoting executive positions cannot serve as an officer (including financial signing officer) or contact person of the Student Group.

Non-voting membership may be extended to interested staff, faculty, and alumni, or persons from outside the University, without restriction on those grounds outlined by the Ontario Human Rights Code’s Prohibited Grounds of Discrimination. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

There will be no membership fee.

For recognition by the University of Toronto Students’ Union (UTSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTSU members. The group must also maintain recognition from the Office of Student Life. These requirements are subject to change and should be checked with UTSU annually to ensure qualifications are met.

4. Executive List and Duties

The executive committee shall be composed of at least three (3) elected officers. These include a President, Secretary, and Treasurer.

All elected members are expected to:

- a. Attend all meetings, or inform the rest of the executive team if they are unable to attend a meeting;
- b. assist with projects that the club is working on - including recruitment, events, and campaigns;
- c. be committed to promoting pro-choice and feminist dialogue at the University of Toronto

The Co-Presidents (2) shall:

- a. Oversee the operations, management and success of the group;
- b. act as the primary spokesperson for the group;
- c. hold signing officer authority along with the Vice-President of Internal Affairs for financial purposes;
- d. prepare an agenda for executive and general meetings;
- e. organize recruitment efforts;
- f. maintain the club's email account;
- g. ensure transition of office to the future Executives.

The Vice President (1) shall:

- a. Maintain lists of all registered members and contact information;
- b. maintain the club's email account;
- c. record meeting notes;
- d. notify members of meetings;
- e. maintain Ulife, UTSU, and CCR credentials along with the Vice-President of Internal Affairs.

The Director of Equity (1) shall:

- a. be responsible for the Diversity, Equity and Inclusion requirements and initiatives of the club;
- b. assist in resolving issues of discrimination, harrasment, or conflict that arise within the club.

The Co-directors of Social Media (2) shall:

- a. Maintain the club's social media presence on Instagram, Twitter, Facebook, and LinkedIn;
- b. research, write, edit, and proofread all social media content that is posted by UofT Students for Reproductive Justice
- c. create and post advertisements for the club's events and activities;
- d. write and email a bi-weekly newsletter to members.

The Co-directors (2) of Publications shall:

- a. Ensure UofT Students for Reproductive Justice's blog is active;
- b. supervise writers, editors, and contributors;
- c. edit, fact-check, and proof-read submitted works before publishing them on the blog
- d. arrange for articles about UofT Students for Reproductive Justice and its activities to appear in campus newspapers i.e Varsity or HerCampus.

The Co-Directors (2) of Events and Community Engagement shall:

- a. Develop strategies to improve community engagement and strengthen UofT Students for Reproductive Justice's presence on campus;
- b. ensure UofT Student for Reproductive Justice is represented at campus club fairs and similar events;
- c. oversee, plan, and execute club events;
- d. supervise our rapid-response team on campus.

The group may appoint Directors or Coordinators for various committees such as social committee, publicity committee, and so on; however, such positions do not hold executive decision making authority.

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal. The member up for removal shall have the right to defend his/her actions. A vote will be held at an executive meeting, and a two-thirds majority vote of the current executives present in favor of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

5. Elections

The executive committee shall strike the Elections Committee and appoint one (1) Chief Returning Officer (CRO) and two (2) Scrutinizers from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The CRO Returning Officer shall accept nominations only from group members that are registered U of T students for voting positions, and staff, faculty, or alumni members for non-voting executive positions from the general membership before the beginning of March. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The CRO shall select three (3) election dates before March 30th for the voting period. These dates will be announced in a minimum of two (2) weeks prior to elections dates and must fall on weekdays.

The CRO and Scrutinizers shall provide each voting U of T registered student with a paper ballot on the voting dates and ask the student to place their ballot in an enclosed box.

In preparation for a tie, the CRO shall select a U of T registered student executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the CRO and Scrutinizers shall count the ballots. The candidate with the most votes shall be elected to the position. The CRO and Scrutinizers shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T students may not vote by proxy. Non-registered students may not nominate or vote in elections.

Only registered U of T students who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

6. Finances

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

7. Meetings

a) Annual General Meetings (AGMs):

The group shall hold general meetings at least one (1) times per month, i.e. four (4) times per academic term.

The Executive Committee will announce these dates one (1) week prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings:

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

8. Amendments

Any registered U of T students may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. The Office of Student Life, The University of Toronto Students' Union, etc) within two (2) weeks of its approval by general members.