## Constitution of "Middle Eastern Students’ Association"

## 1. Article One - Name and Purpose

1.1. The official name of the recognized student group is "Middle Eastern Students' Association"
1.2. The official acronym or abbreviation of the group is "MESA"
1.3. The purpose, objectives, mission and/or mandate of the organization is to We strive to provide a non-sectarian environment where students Have the chance to interact with each other and the outer community.

## 2. Article Two - Membership and Membership Fee

2.1. The group shall maintain a list of group members.
2.2. Membership is open to all registered students at the University of Toronto.
2.3. Non-voting membership is open to University of Toronto students, staff, faculty, alumni, and topersons from outside the University. Unless otherwise stated, non-voting members donot hold any rights awarded to voting members.
2.4. There will be no membership fee.
3. Article Three - Rights of Members
3.1. All voting members have a right to attend all general meetings of members.
3.2. All voting members have a right to stand for election unless otherwise stated in this document.
3.3. All voting members have a right to cast votes in all group elections and referenda.
3.4. All voting members have a right to propose and vote on amendments to this constitution.
3.5. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

## 4. Article Four - Executive Committee

4.1. Only Executive Committee members are voting members.
4.2. The term for all positions on the Executive Committee shall be from May 1st to April 30th.
4.3. The Executive Committee shall be comprised of 5 (five) voting members: President, Events Vice President, Finance Vice President, Marketing Vice President, and External Vice President
4.4. All members of the Executive Committee must be currently registered students ofthe University of Toronto.
4.5. No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

## 5. Article Five - Executive Committee Composition and Duties

### 5.1. The President shall:

5.1.1. Be eligible to cast votes at meetings of the Executive Committee,
5.1.2. Oversee the operations, management, and success of the group,
5.1.3. Serve as spokesperson for the group,
5.1.4. Hold signing and financial authority along with the Treasurer,
5.1.5. Preside over meetings of the Executive Committee and/or members,
5.1.6. Ensure a transition of office from one year to the next.
5.2. The Events Vice President shall:
5.2.1. Be eligible to cast votes at meetings of the Executive Committee,
5.2.2. Plan and coordinate all social events,
5.2.3. Determine necessary location and supplies for all social events,
5.2.4. Coordinate organizational recruitment efforts.

### 5.3. The Finance Vice President shall:

5.3.1. Be eligible to cast votes at meetings of the Executive Committee,
5.3.2. Record all financial transactions of the group,
5.3.3 Hold signing and financial authority along with the President,
5.3.4. Maintain a budget of income and expenses,
5.3.5. Advise members on financial position of the group,
6.1.6 Prepare an annual budget for the group.

### 5.4. The Marketing Vice President shall:

5.4.1. Be eligible to cast votes at meetings of the Executive Committee,
5.4.2. Oversees social media account performance and determine marketing strategiespertaining to the promotion of the organization and its events
5.4.3. Implement marketing strategies (e.g. mailing lists, social media posts,etc.),
5.4.4. Maintain mailing lists and contact information of members,
5.5. The External Vice President shall:
5.5.1 Be eligible to cast votes at meetings of the Executive Committee,
5.5.2 Identifies potential corporate partners and sponsors for events,
5.5.3 Creates a sponsorship package to prospective corporate partners and sponsors,
5.5.4 Develops and maintains relationships with corporate partners and sponsors,
5.5.5 Coordinating events and activities with corporate partners and sponsors

## 6 Article Six- Appointed Positions (Committee Members)

6.1 Committee member positions are appointed by the executive committee.
6.2 Committee members are all non-voting members of the organization.
6.3 Committee members are not eligible to cast votes at meetings of the Executive Committee.
6.4 The term for all appointed committee members shall be from May 1st to April30th.
6.5 The Committee shall be comprised of Secretary, Events Associates, Finance Associates, Marketing/Graphic Design Associates, External Associates, a MesaCares Representative, a First Year Representative, and a Second Year Representative.
6.6 All members of the Committee must be currently registered students at the University of Toronto.
6.7 All members of the Committee must attend all events and all meetings unless excused.

## 7 Article Seven- Committee Members Composition and Duties

### 7.1 The Secretary shall:

7.1.1 Maintain a list of group members,
7.1.2 Maintain the group website and member contact list,
7.1.3 Record notes and motions for meetings,
7.1.4 Notify all members of general meetings.

### 7.2 The Events Associate shall:

7.2.1 Manage the organization and flow of the event,
7.2.2 Professionally communicates to book venues, different vendors, and other services,
7.2.3 Solve problems that may arise during events.
7.3 The Finance Associate shall:
7.3.1 Create an annual budget for the organization alongside the Finance Vice President,
7.3.2 Keep track of the club's ledger sheet,
7.3.3 Calculate billing amounts and generates accurate estimates of event costs,
7.3.4 Collect receipts for any club related transactions,
7.3.5 Assist with the application $t$ for funding.
7.4 The Marketing/ Graphic Design Associate shall:
7.4.1 Help oversee the club's social media accounts,
7.4.2 Put into effect new creative marketing strategies to promote student outreach,
7.4.3 Help manage the club's mailing list \& general members,
7.4.4 Aid in video content creation.
7.5 The External Associate shall:
7.5.1 Assist with the creation of the sponsorship package to prospective corporate partners and sponsors,
7.5.2 Identify potential corporate partners and sponsors for MESA events,
7.5.3 Professionally communicate to secure sponsors for events,
7.5.4 Maintain accurate records of all corporate partnerships and sponsorships and providing regular updates to the committee.
7.6 The MesaCares Representative shall:
7.6.1 Attend every MesaCares Meeting scheduled with the collaborations of all other members of MesaCares.
7.6.2 Identify prospective sponsors and non-profit organizations who plan to collaborate with MesaCares,
7.6.3 Create and preserve connections with potential sponsors,
7.6.4 Collaborate with all other MesaCares student organizations to plan events that aligns with the organization's mission.

### 7.7 The First Year Representative shall:

7.7.1 Promote the organization's purpose and events through word-of-mouth.
7.8 The Second-Year Representative shall:
7.8.1 Promote the organization's purpose and events through word-of-mouth.

## 8 Article Seven - Elections

8.1 All voting positions on the Executive Committee shall be filled through an internal annual election
8.2 All voting group members shall be eligible to seek nomination to and cast a ballot foreach voting position.
8.3 All non-voting group members shall be eligible to seek nomination for non-voting positions on the Executive Committee except the role of President.
8.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.
8.5 The nominee winning the plurality ( $51 \%$ ) of votes cast in the election for President shall be deemed the winner.
8.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners untilall positions are filled.
8.7 The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

## 9 Article Eight - Finances

9.1 The Treasurer shall keep an active record of income and expenses.
9.2 The Treasurer shall present the group's updates on the group's financial position at annual general meetings.
9.3 The President must approve all expenditures over $\$ 100.00$.
9.4 The group may not engage in activities that are essentially commercial in nature.
9.5 The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
9.6 The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
9.7 The group will not pay salaries to any of its officers.

## 10 Article Nine - Meetings

10.1 All committee members shall meet weekly.
10.2 The voting members of the group shall hold meetings to propose or vote on constitutional amendments.
10.3 The Executive Committee must decide a weekly general meeting time that accommodates all committee members availability.
10.4 Each department within the organization may hold independent meetings with mandatory attendance as the respective Vice President sees fit.

## 11 Article Ten - Termination of Membership

11.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
11.2 A vote to revoke membership must be held at a meeting of the Executive Committee.
11.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
11.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
11.5 In the case of an appeal, a simple majority vote at a meeting of all committee members shall be required to sustain the revocation of membership.
11.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
11.7 Executive Committee members are subject to the same termination of membership process as non-voting members of the organization (all committee members).
11.8 A committee member with absences beyond the two unexcused absences from events is subject to termination from the organization.
11.9 A committee member with any unexcused absences from any meeting is subject to termination from the organization.

## 12 Article Eleven - Amendments

12.1 All constitutional amendments shall require a $2 / 3$ majority vote to be passed at ageneral meeting.
12.2 All voting members may propose and vote on amendments to the constitution.
12.3 The Executive Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
12.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the Universityof Toronto.

