## Article I: Name of Organization

1.1 The official name of the organization will be The Heart of University of Toronto Scarborough.
1.2 The Heart of University of Toronto Scarborough may be referred to by the acronym HUTSC.

## Article II: Purpose

2.1 The purpose, objectives, mission and/or mandate of organization is outlined here:

- Representing all undergraduate students interested in pursuing a career in cardiology and acting as a forum dedicated to preparing prospective cardiologists.
- Connecting members with professionals and medical students to enhance the members' insight into any matter pertaining to cardiology.
- Hosting fundraising events and collecting donations to subsidize on-campus and offcampus efforts fostering diversity and inclusion in the field of cardiology.
- Creating an environment where like-minded individuals can share ideas and interact outside the classroom.
- Providing resources and assistance from health care professionals, medical residents, researchers, and faculty to improve students' chances of acceptance into medical school.
- Raising awareness about the prevalent cardiovascular diseases and preventive practices among undergraduate students.
- Initiating and supporting student-led research activities in the field of cardiology.
2.2 The HUTSC will enhance the educational, recreational, social, or cultural environment of the University of Toronto Scarborough.
2.3 The HUTSC fundamentally serves a non-profit function within the University of Toronto Scarborough, and will not engage in activities that are essentially commercial in nature.
2.4 The HUTSC operates as an independent entity working within the University of Toronto Scarborough community subject to the values and policies of the University.


## Article III: Membership

3.1 Membership in HUTSC is open to all students, staff, faculty and alumni of the University of Toronto Scarborough.
3.2 The term of membership for the HUTSC will be from September 1 - August 31 each year.
3.3 Each member shall be afforded the following rights through membership in HUTSC:
3.3.1 The right to participate and vote in group elections and meetings;
3.3.2 The right to communicate and to discuss and explore all ideas;
3.3.3 The right to organize/engage in activities/events that are reasonable and lawful;
3.3.4 The right to freedom from discrimination on the basis of sex, race, religion, or sexual orientation;
3.3.5 The right to be free from censorship, control, or interference by the University on the basis of the organization's philosophy, beliefs, interests or opinions unless and until these lead to activities which are illegal or which infringe on the rights and freedoms already mentioned above;
3.3.6 The right to distribute on campus, in a responsible way, published material provided that it is not unlawful;
3.4 Each member shall possess the following responsibilities relative to participation in HUTSC:
3.4.1 Support the purpose of the organization;
3.4.2 Uphold the values of the organization;
3.4.3 Contribute constructively to the programs and activities offered by the organization;
3.4.4 Attend general meetings;
3.4.5 Abide by the constitution and subsequent official organizational documents;
3.4.6 Respect the rights of peers and fellow members;
3.4.7 Abide by University of Toronto policies, procedures, and guidelines;
3.4.8 Abide by the Laws of the Land, including but not limited to the Criminal Code of Canada.
3.5 The HUTSC will collect a mandatory membership fee from each member each year. This fee will proposed as part of the operating budget presented to general members for approval at a valid general meeting.
3.6 HUTSC values and respects the personal information of its members. The secures its member's information at all times and will not supply names or other confidential information to third-parties.
3.7 HUTSC will protect the privacy of member information and must use it only for the delivery of service and not for commercial gain.

## Article IV: Executive

4.1 The executives of the organization shall include

- (1) President
- (2) Vice Presidents
- (1) Media Director
- (1) Academic Ambassador
- (1) Social Media Handler
- (1) Research Analyst
- (1) Webmaster
- (1) Events Director
- (1) Outreach Director
- (1) Volunteering Director
- (1) Treasurer
- (2) Junior Representatives
- (2) Senior Representatives
4.1.1 Presidency and Vice presidency positions are recognized as senior executives
4.1.2 The team will be comprised as many or less, all dependent on the discretion of senior executives
4.2 The broad responsibilities of each executive position are as follows:

Senior Executives:

- Oversee the organization as a whole, and determine the agenda and trajectory for each year
- Fulfill the responsibilities of any vacant position or delegate the task to another party
- Ensure the smooth transition of power and sustainability of the organization from year to year
- -Recruitment of new executives and reviewing their performance bi-monthly
- -upholding the values of the organization and validating any piece of electronic or physical information shared on behalf of the club
- -The presidency position can only be granted to an ongoing vice president
- Media director:
- overseeing and working with the webmaster and social media director to increase engagement among HUTSC members
- Prepare electronic and physical material for the promotion of HUTSC events and activities
- Creating content for different social media platforms on a weekly basis

Academic Ambassador:

- Preparing students for taking MCAT by regularly posting related content on various social media platforms
- Holding workshops and events aimed at providing resources and insight
- Promoting research in the field of cardiology through various initiatives

Social Media Handler:

- Creating content aimed at increasing HUTSC exposure
- Working closely with the media director to ensure all the materials posted are in accordance with the constitution and objectives of the club
- Assisting in the promotion of events and outreach

Research Analyst:

- Working closely with the senior executives to assemble a research team investigating topics in the field of cardiology
- Organizing workshops aimed at increasing students' knowledge of research methods and how to get competitive clinical research positions

Webmaster:

- Design and maintain the HUTSC website and address issues regarding the website
- Assisting in publicity, content creation, and social media handling. Maintain ongoing communication and reporting on a bi-weekly basis to the media director


## Events Director:

- Be responsible for the organization of all social events and workshops, including but not limited to de-stressors, networking nights, and seminars
- Work closely with the Treasurer to secure financing for all events
- Recruit volunteers to assist the executive in running each event; recommending the volunteers showed commitment and expertise to the senior executives for the next year's election of the executive team
- Outreach director:
- Corresponding with the faculty members, student groups, healthcare professionals, and medical students to build the HUTSC network
- Maintaining a list of contacts used to expand HUTSC networks. Updating the list on a weekly basis and ensuring the connections remain confidential. Only the senior executives and the outreach director shall have access to this list.
- Organize at least one collaboration event with an external organization per semester, ensuring smooth operation
- Conducting research into external organizations with a similar mission and developing connections with the said organization
- Undertaking other responsibilities at the discretion of senior executives, including but not limited to attending club fairs

Volunteering Director:

- Work closely with the events director to recruit volunteers for each event; assist in evaluating the performance of the volunteers and reserving the right to recommend the qualified volunteers for the executive team of the following year
- Organize at least one charitable event throughout the year, ensuring smooth operation
- Create and maintain a volunteer list; organize appreciation events
- Be responsible for conducting research on charitable organizations in the field of cardiology and report the results back to senior executives on a monthly basis


## Treasurer:

- Keep track of the organization fundraising goals set by senior executives on the first executive meeting
- Manage the organization's bank account and keep proper bookkeeping records
- Ensure enough capital is available for each event; keep track of membership fees
- Prepare Invoices and cheques for reimbursement, and ensure adequate year-end cash flow in consultation with the senior executives
- Apply for internal and external funding sources and opportunities in a timely manner
- Seek sponsorship packages from external organizations and prepare sponsorship proposals with the senior executives' consult

Representatives:

- Be responsible for assisting in events planning, outreach, and promotion of HUTSC under the guidance of associated directors
- Report back to their designated vice president on a bi-weekly basis
- Solicit ideas for initiatives that HUSTC can support; seek perpetual feedback from students and report constructive criticism back to the executive body
- Organize at least one tabling event per semester in collaboration with other executives
- Be comfortable making an announcement before lectures and function as a liaison between the student body and the executives
4.3 HUTSC reserves the right to recruit for positions not mentioned in the constitution, provided the need for such positions becomes evident. However, this position may not hold the voting right for the decisions made regarding the organization.
4.4 Only student members of the organization may hold executive positions.
4.5 The executive positions collectively will form a committee that acts as the primary steward of the organization.
4.6 This committee is collectively responsible for the day-to-day decision making of the organization including but not limited to monitoring finances, event planning and
execution, member services, and advocating on behalf of members to Administration and student government.
4.7 This committee cannot make amendments to the constitution without the approval of the general membership at a valid general meeting.
4.8 The term of each executive will last from May 1 following their election to April 30 of the following year. One's term may be extended in response to unforeseen circumstances.
4.9 Any executive of the organization may resign, provided that such resignation is made in writing and delivered to the President. Unless any such resignation is, by its terms, effective on a later date, it shall be effective on delivery to the President, and no ratification by the organization shall be required to make the resignation official.
4.10 Any vacancy of executives shall be filled by the senior executives or designate of the organization until such a time where a by-election is held, a permanent appointment occurs, or a hiring process is conducted.


## Article V: Impeachment of Executive Members

5.1 The process for removing a member or executive may be initiated when a committee of at least two executive members or one senior executive member investigate a complaint regarding:
5.1.1 A member or executive has engaged in unlawful actions or activities;
5.1.2 A member or executive has violated the constitution;
5.1.3 A member or executive has violated University of Toronto policies, procedures, or guidelines;
5.1.4 A member or executive has violated the rights of a fellow member;
5.1.5 A member or executive has not fulfilled their organizational responsibilities;
5.1.6 Other criteria deemed to be appropriate by the Executive Committee in consultation with and approved by a majority of the general membership.
5.2 The removal of members and executives will be facilitated by a three tier procedure which operates as follows:

- First Tier:

The executive or member will be warned both verbally and in writing that their behavior constitutes grounds for removal from the organization and that it should cease effective immediately.

- Second Tier:

Initiated because the member or executive has violated section 5.1 after receiving a first-tier warning relative to a particular action or behavior. The complainee will receive a written warning via email and will be given seven calendar days to prepare a
statement and deliver it to the executive body. The statement will be discussed in the next executive meeting, and a vote will be put in motion. The dismissal of the complainee will be determined by the majority.

- Third tier:
- Initiated because the member or executive has violated section 5.1 after receiving a second tier warning relative to a particular action or behavior.
- The executive shall prepare a 2-minute speech in the next executive meeting and get at least $2 / 3$ majority votes of all the executives to hold their position.
5.3 The Impeached executive loses access to HUTSC resources provided for members and executives and cannot apply for general membership or an executive position for two consecutive years.


## Article VI: Finances

6.1 The funds of the organization shall be expended pursuant to the operating budget approved by the general membership at a valid general meeting.
6.2 All Budgets shall be prepared by the treasurer in accordance with the organization's priorities as determined by the executive committee
6.3 The operating budget shall be the major budget for the fiscal year and provide for all expenditures of the organization for the subsequent year.
6.4 The banking business of the organization, or any part thereof, shall be transacted with such bank, trust company or other firm or body corporate as the Executive may designate, appoint or authorize from time to time and all such banking business, or any part thereof, shall be transacted on the organization's behalf by one or more Officers or other persons as the Executive may designate, direct or authorize from time to time and to the extent thereby provided.
6.5 The senior executives, the treasurer, and only in special circumstances the outreach director shall be the sole signing authorities of banking instruments for the organization.
6.6 HUTSC will ensure that proper and accurate financial records are maintained and passed on to incoming executives following each year's elections.
6.7 HUTSC will accept full financial and production responsibility for all activities it sponsors, plans, or executes.

## Article VII: General Meetings

7.1 The purpose of General Meetings is to provide a forum for executives to overview the activities of the organization and solicit feedback from members, to engage in policymaking, and to propose amendments to the constitution
7.2 General meetings will be facilitated by a senior executive selected by the executive committee. The Chairperson shall be responsible for:
7.2.1 Formulating and distributing an agenda for each meeting no later than two (2) days before the meeting;
7.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;
7.2.3 Moderating the discussion at meetings according to the agenda;
7.2.4 Suspending members from participating in meetings for constitutional or procedural violations.
7.3 The procedure at meetings of members shall be governed in accordance with the process outlined in Appendix A.
7.4 There shall be a minimum of one (1) general meeting held each semester. The date of each subsequent general meeting will be confirmed at the preceding general meeting and will be reiterated to members via email a minimum of two (2) calendar days prior to the meeting.
7.5 General meetings may be called to order by the President, through a petition by a petition signed by three (3) executive members, or by a petition signed by five (5) nonexecutive general members.
7.6 General meetings are open to registered members of the organization only. Quorum will first be established by the presence of a simple and clear majority of the executives.
7.7 For quorum to remain valid, the number of non-executive general members present at a general meeting must exceed the number of executives present at all times.
7.8 All executives are expected to make brief progress reports on their activities at every general meeting.
7.9 Minutes of all general meetings must be recorded and maintained for reference purposes.
7.10 Members must contact the Chairperson a minimum of 48 hours before a general meeting to inform them of new business they wish to discuss. The Chairperson will then add the discussion item to the agenda.
7.11 Except for senior executives, who have two votes per person, each attendee of the general meeting have the right to cast one vote, excluding the chairperson who shall remain impartial unless the occurrence of a tie.
7.12 Any question at a valid general meeting shall be decided by a show of hands. Voting can take place by show of hands or any other methods all depending on the discretion of the chairperson.
7.13 Whenever a vote by show of hands occurs, a declaration by the chairperson that the vote upon the question has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.
7.14 In case of an equality of votes at a valid general meeting, the Chairperson of the meeting shall have the deciding vote.
7.15 The Chairperson presiding over a meeting of members may, with the consent of the majority of members, decide to adjourn these meetings from time to time.

## Article VIII: Executive Meetings

8.1 The purpose of executive meetings is to provide a forum for the organization's executives to discuss and make decisions on day-to-day matters affecting the organization.
8.2 Executive meetings will be facilitated by the President of the organization. The President shall be responsible for:
8.2.1 Formulating and distributing an agenda for each meeting;
8.2.2 Ensuring appropriate conduct and leading the meeting in an efficient, reasonable manner;
8.2.3 Moderating the discussion at meetings according to the agenda;
8.3 There shall be a minimum of one (1) executive meeting held every two (2) weeks during the period September 1 to April 30. The date of each subsequent executive meeting will be confirmed at the preceding meeting and will be reiterated to executives via email a minimum of two (2) calendar days prior to the meeting.
8.4 The frequency of executive meetings occurring between May 1 and August 31 will be left to the discretion of the executive committee.
8.5 Executive meetings may be called to order by the President or through a petition signed by three (3) executive members.
8.6 Executive meetings are restricted to executive members only. Quorum will be established by the presence of a simple and clear majority of the total executives for the organization.
8.7 Minutes of all executive meetings must be recorded and maintained for reference purposes.
8.8 Executives must notify the President a minimum of six (6) hours before an executive meeting to inform them of new business they wish to discuss. The President will then add the discussion item to the agenda.
8.9 Each executive member of the organization shall be entitled to one (1) vote at a valid executive meeting, except for senior executives who hold the right to cast two votes for person on any discussed matter
8.10 Any question at an Executive Meeting shall be decided by a show of hands.
8.11 Whenever a vote by show of hands occurs, a declaration by the President that the vote has been carried, carried by a particular majority, or failed shall be recorded in the minutes of the meeting.
8.12 In case of an equality of votes at an Executive Meeting, the motion will be recorded as having failed.
8.13 The President may, with the consent of the majority of executives, decide to adjourn these meetings from time to time.

## Article IX: Emergency Meetings

9.1 Emergency meetings can be called for extenuating or unforeseen circumstances that may arise from time to time.
9.2 These meetings must abide the respective rules outlined in sections VII and VIII depending on the nature of the meeting.
9.3 Notice of these meetings must be provided a minimum of 24 hours in advance through email.
9.4 Less notice for emergency meetings may be provided at the discretion of the President in agreement with a minimum of five (5) general members.

## Article X: Elections

10.1 Executive elections will be held prior to March 31 each year.
10.2 Candidates for executive positions shall be selected through an application process subject to meeting a set of minimum qualifications for holding a particular position. These qualifications will be established by the outgoing executive team each year prior to the commencement of the application submission period.
10.3 Only student members who meet the minimum qualifications to hold an executive position shall be permitted to participate in an election and hold executive positions.
10.4 The screening process of the candidate is decided by the senior executive committee.
10.5 Notification of the acceptance of applications for executive positions will be sent via email to all general members a minimum of twenty-one (21) calendar days prior to the general meeting at which the election will be held.
10.6 Successful candidates will be permitted to give a short speech at the general meeting where the election is being held. Each speech will be followed by a short question and answer period. The length of each speech and the question/answer period will be left to the discretion of the Chairperson.

## Article XI: Amendments

11.1 The organization may make, amend or repeal the constitution or certain sections therein.
11.2 Notice of a meeting called to consider such a resolution shall be given as follows: 11.2.1 Notice of the full text of the proposed constitutional amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change;
11.2.2 A summary of the rationale for the proposed amendment shall be given to each member at least fourteen (14) days prior to the date of the meeting called to consider the change.
11.3 Amendments to the constitution require the approval of the majority of the members present at a valid general meeting (a general meeting that has achieved quorum).
11.4 The general membership must have the final say on amendments to the constitution.

## Article XII: Transition

12.1 All outgoing executives are required to transfer all organizational resources used relative to a particular role over the course of the preceding year to new executives upon leaving the position.
12.2 All outgoing executives are responsible for providing a detailed report to incoming executives that stipulates the status of ongoing projects in their portfolio and evaluations of previous projects and programs that they lead.
12.3 All outgoing and incoming executives will participate in a joint training session occurring no later than the end of May each year to assist with the transition between new executive teams.

## Article XIII: Emergency Powers

13.1 In the case of extenuating circumstances, the executive shall be afforded the ability to act without direction from the organization's members.
13.2 An extenuating circumstance is defined as any instance that may jeopardize the immediate functioning of the organization including but not limited to: executive vacancies, unexpected cancellations, removal from position, or lack of response from members.
13.3 Emergency powers may only be used for such a period of time as is needed to address an extenuating circumstance.
13.4 General members have the ability to remove emergency powers where appropriate through submission of a signed petition from at least $10 \%$ of the entire general membership.

## Article XIV: Food Handling on Campus

14.1 HUTSC will conform to Provincial and Municipal Health Regulations when events which include the sale and/or service of food products are held on the University of Toronto Scarborough campus.

## Article XV: Precedence of University Policies

15.1 HUTSC will abide by all pertinent University of Toronto policies, procedures, and guidelines. Where the University's policies, procedures, and guidelines conflict
with those of , the University's policies, procedures, and guidelines will take precedent.

## Article XVI: Legal Liability

16.1 The University of Toronto Scarborough does not endorse the 's beliefs or philosophy nor does it assume legal liability for the group's activities on or off campus.

## Article XVII: Banking

17.1 HUTSC agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization's name to the Department of Student Life, University of Toronto Scarborough.

## Appendix A: General Meeting Rules of Order

## I. Call to Order

1. The Chairperson may call the meeting to order only if a quorum of executives and non-executive general members is present in person. If a quorum does not exist, the meeting is not qualified to conduct business. A general member may not appear by proxy or mail ballot.
2. The meeting must be open to all applicable general members. General members must receive notice of the meeting in accordance with, the constitution.

## II. Review of the Agenda

1. The first draft of the agenda is prepared by the chairperson prior to the meeting. Agenda items should ordinarily appear in the order set forth in these rules of order.
2. The agenda belongs to all general members. The agenda may be modified only by a majority vote. This power should only be used when necessary as proper functioning of meetings and the organization requires advance planning.
3. At this point in the agenda, general members may add or delete items from the agenda and may change the order of presentation.
4. When possible, changes to the agenda should be done by acquiescence of all general members. Formal voting on the agenda is only necessary where it appears to the chairperson that there is a disagreement.

## III. Approval of Previous Minutes

1. The minutes need not be read aloud but they should be entered into the organization's official minute ledger upon approval by the general membership.
2. The minutes are prepared by either the secretary or some other individual appointed by the general membership to act as recording secretary. Any general member may suggest changes to the minutes before the general membership adopts them. The suggested changes should be set forth in the minutes for the record, and then the general membership should adopt or reject such changes.
3. Minutes should state precisely each motion considered by the general membership, and identify the general members voting in favor, against, or abstaining, and whether the motion was carried. Minutes need not reflect the comments made except in those instances when the member desires to make his/her comments recorded.
4. When possible, changes to the minutes and adoption of the minutes should be done by acquiescence of all general members. Formal voting on the minutes is only necessary where it appears to the Chairperson that there is a disagreement.

## IV. Executive Reports

1. Executives may report their findings or recommendations to the general membership at this point of the agenda.
2. The full report should be presented and then general members, in turn, may ask questions or comment. It is not appropriate to make motions or discuss items of business during this portion of the meeting.
3. This time should also be used for any presentations to be made to the general membership.

## V. Open Forum

1. It is the custom and practice of most organizations to allow general members an open forum to ask questions and speak about their concerns to an executive after a report has been provided.
2. Strict time limitations should be imposed by the Chairperson and these limitations must be enforced. Each general member should address the Chairperson regarding an issue and must speak courteously and to the point.

## VI. Old and New Business

1. All items that were tabled during previous meetings must be revisited during the business portion of the agenda occurring after executive reports.
2. The general membership may vote to postpone consideration of any old business or it may remove any item from consideration.
3. Except in the case of emergency business, all new items of business are heard only after all of the old items have been addressed by the general membership.
4. All business must be conducted in the form of motions or resolutions adopted by a vote of the general membership.

## VII. Motions and Deliberations

1. When an item of business is to be discussed, the Chairperson announces the item to be discussed and opens the floor to discussion.
2. No general member may speak until recognized by the Chairperson. No general member may interrupt the speaker who has the floor.
3. The Chairperson may impose reasonable time limitations. All time limitations must be uniformly imposed upon all of the general members. The speaker shall be given a oneminute warning before time runs out. By vote of a majority of the general membership, time limits may be extended.
4. The Chairperson is to recognize each general member in turn. Discussion shall be limited to the item of business at hand, and the Chairperson shall have the authority to take the floor from a speaker who does not limit discussion to the item of business at hand.
5. No general member may speak to an issue for a second time until all other general members have had the opportunity to speak to it for the first time. Likewise, no general member may speak to an issue for a third time until all other general members have had the opportunity to speak to it for a second time.
6. When it appears to the Chairperson that all general members have had the opportunity to fully discuss the matter at hand, the Chair should announce that the item of business is ready for a vote.

## VIII. Voting

1. There are 3 basic motions for each item of business:

- A motion to adopt a specific action by the board.
- A motion to postpone the item to another meeting (including fact-finding assignments to a person or committee).
- A motion to remove an item from consideration

2. The general membership is limited to discussing one item of business at a time, but there are no limits to the number of motions that may be considered as to how to dispose of that item of business.
3. After the general membership has had the opportunity to discuss each motion presented for consideration, the Chairperson will call each motion presented to a vote.
4. The fact that a motion has been adopted or failed does not prevent the item of business from being added to the agenda in the future and all motions may be reconsidered at any time by the general membership.
