

## Constitution of The Trans, Disability, and Sapphic Knowledges Committee

### 1. Article One – Name and Purpose

- 1.1. The official name of the recognized student group is “The Trans, Disability, and Sapphic Knowledges Committee”
- 1.2. The official acronym or abbreviation of the group is “TDSK”
- 1.3. The purpose, objectives, mission and/or mandate of the organization is to uplift the voices of trans, disabled, and sapphic creators and the knowledge of these communities in an open academic atmosphere. The group focuses on creating spaces within the academy for these ignored communities to be heard, celebrated, and seen.

### 2. Article Two – Membership and Membership Fee

- 2.1. The group shall maintain a list of group members.
- 2.2. Voting membership is open to all registered students of the University of Toronto and other undergrad institutions in Ontario, Canada.
- 2.3. Voting membership is open only to registered students of the University of Toronto.
- 2.4. Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.
- 2.5. The membership fee will be \$0 per year.

### 3. Article Three – Rights of Members

- 3.1. All members may apply for a full refund of their membership fee within one (1) month of becoming a member.
- 3.2. All voting members have a right to attend all general meetings of members.
- 3.3. All voting members have a right to cast votes at all general meetings of members.
- 3.4. All voting members have a right to stand for election unless otherwise stated in this document.
- 3.5. All voting members have a right to cast votes in all group elections and referenda.
- 3.6. All voting members have a right to propose and vote on amendments to this constitution.

3.7. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

#### 4. Article Four - Executive Committee

4.1. The term for all positions on the Executive Committee shall be from May 1st to April 30th.

4.2. The Executive Committee shall be comprised of three to five voting members.

4.3. All voting members of the Executive Committee must be currently registered students of the University of Toronto.

4.4. Non-voting members may hold only non-voting positions on the Executive Committee.

4.5. The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

4.6. Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.

4.7. No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

#### 5. Article Five - Executive Committee Composition and Duties

5.1. The Committee Coordinators shall:

5.1.1. Be eligible to cast votes at meetings of the Executive Committee,

5.1.2. Serve as spokesperson for the group,

5.1.3. Hold signing and financial authority along with the Treasurer,

5.1.1. Preside over meetings of the Executive Committee and/or members,

5.1.2. Ensure a transition of office from one year to the next,

5.1.1. Manage the Peer review process,

5.1.2. Ensure activities of the club comply with policies of the University of Toronto,

5.1.3. Maintain a list of group members,

- 5.1.4. Notify all members of general meetings two weeks in advance of the meeting date,
  - 5.1.5. Manage the call for submissions,
  - 5.1.6. Coordinate organizational recruitment efforts,
  - 5.1.7. Organize and invite media coverage for the different stages of the conference,
  - 5.1.8. Oversee the operations, management, subcommittees, and success of the group and the events.
- 5.2. The Attendee Experience Oversight Officer Shall
- 5.2.1. Be eligible to cast votes at meetings of the Executive Committee,
  - 5.2.2. Manage the call for submissions,
  - 5.2.3. Communicate with presenters and attendees on behalf of the TDSK committee,
  - 5.2.4. Handle access needs with the Technology Coordinator,
  - 5.2.5. Run the presenter orientation and rehearsal,
  - 5.2.6. Organize decorators for the yearly TDSK conference,
  - 5.2.7. Record notes and motions for meetings.
- 5.3. The Technology Coordinator shall:
- 5.3.1. Be eligible to cast votes at meetings of the Executive Committee,
  - 5.3.2. Maintain the group website and member contact list,
  - 5.3.3. Manage all technical aspects of the conference,
    - 5.3.3.1. on site responsibility of managing microphones, video camera, and zoom feeds during conference,
  - 5.3.4. manage the TDSK website and upload of any participating presentations on the site at presenters discretion.
- 5.4. The Treasurer and Booking Coordinator shall:
- 5.4.1. Be eligible to cast votes at meetings of the Executive Committee,
  - 5.4.2. Record all financial transactions of the group,
  - 5.4.3. Hold signing and financial authority along with the Committee Coordinators,
  - 5.4.4. Maintain a budget of income and expenses,
  - 5.4.5. Advise members on financial position of the group,
  - 5.4.6. Prepare an annual budget for the group,
  - 5.4.7. Organize funding, catering, and room booking for the TDSK Conference each year.

## 6. Article Six – Elections

- 6.1. All voting positions on the Executive Committee shall be filled through an annual election.
- 6.2. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.
- 6.3. All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.
- 6.4. Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 6.5. The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 6.6. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.
- 6.7. The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

## 7. Article Seven – Finances

- 7.1. The Treasurer shall keep an active record of income and expenses.
- 7.2. The Treasurer shall present the group's updates on the group's financial position at annual general meetings.
- 7.3. The Executive Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Executive Committee.
- 7.4. The group may not engage in activities that are essentially commercial in nature.
- 7.5. The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- 7.6. The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- 7.7. The group will not pay salaries to any of its officers.

## 8. Article Eight – Meetings

- 8.1. The Executive Committee shall meet monthly. The quorum for Executive Committee meetings shall be 50%+1 of the voting members of the Executive Committee.

- 8.2. The group shall hold general meetings at least twice per year to provide the general membership an opportunity to review the group's annual activity plan, financial health, and propose or vote on constitutional amendments.
- 8.3. The Executive Committee must announce the date of a general meeting to the general membership at least two (2) weeks prior to the date of the meeting.

## 9. Article Nine - Termination of Membership

- 9.1. The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 9.2. A vote to revoke membership must be held at a meeting of the Executive Committee.
- 9.3. A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 9.4. Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 9.5. In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 9.6. Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 9.7. Executive Committee members are subject to the same termination of membership process as general members.