

Constitution of “Creatives For Change”

1. Creatives For Change

The official name of this recognized campus group is: “Creatives For Change”

The acronym or abbreviation of this group is: “C4C”

2. Purpose and Objectives

Mission Statement:

The Creatives for Change Club initiative is to promote all forms of art to UTM students by hosting workshops and events which stimulate creativity. Our mission is to provide creative outlets for those of any academic discipline to advocate mental and physical wellness as well as innovation. Bringing this ideology to the UTM student body will have a positive impact on all University of Toronto students.

Core Values:

- Innovation
- Wellness
- Creative Expression
- Balance

3. Membership

Membership to the group is open to all the University of Toronto members (students, staff, faculty and alumni).

U of T members are permitted to run, nominate, and vote in elections and constitutional amendments. The group is open to non-U of T members. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

The membership fee will be \$0 per year.

Any member of the club may apply for a refund within one (1) month of becoming a member. No refunds are permitted 30 days after the election periods.

For recognition by the University of Toronto Mississauga Students' Union (UTMSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTMSU members. The group must also maintain recognition from the Centre for Student Engagement. These requirements are subject to change and should be checked with UTMSU annually to ensure qualifications are met.

4. Executive List and Duties

The executive committee shall be comprised of at least four (4) elected office positions. These include a

- **President**
- **Vice President/Treasurer**
- **Marketing Director(s)**
- **Outreach Director(s)**
- **Human resources/ Administration Director**

The President (Isabella Vreux) shall:

- **Oversee the operations, management and success of the group.**
- **Be the spokesperson for the group.**
- **Hold signing officer authority along with the Treasurer for financial purposes.**

- Preside over board meetings as well as general meetings.
- Ensure transition of office to the future Executives.

Additional responsibilities may include:

- Leading campus events
- Organizing speakers and collaborators for campus events
- Creating presentations and addresses for campus events

The Vice President/Treasurer (Kieran Lai) shall:

- Oversee overall administration and financial matters.
- Manage administration and treasury committees.
- Manage club finances, budgeting, funding and fundraising.
- Financial reporting.
- Handle banking and book-keeping.
- Dealing with internal and official email inquiries.
- Overlook application processes for new members to the club.
- Recording meeting minutes accurately.

The Marketing Director (Gloria Duan, Tina Cheng and Arvin Farsyad) shall:

- Oversee all Marketing Committee operations and campaigns.
- Coordinate marketing activities with other committees.
- Drive consistent branding and a cohesive style while ensuring the organization consistently aligns with the style guide through design principles and graphics.
- Create marketing promotional materials for all digital and print media.
- Coordinate executive team to create official club style guide.
- Oversee and manage all social media platforms to promote and lead club activities and grow audience engagement.

The Outreach Director (Jazzmeyn Barnett, Julie Fawzy and Brianna Tapia) shall:

- Address external inquiries over email and other social media platforms and contribute to posts with club resources and information.
- Oversee and lead communications of public relations and assist in communication activities of the club
- Actively facilitate and engage in collaborations with other clubs, organizations, speakers, companies, etc. to form partnerships and connections.

The Human Resources/Administration Director (Aryan Chagas Pereira) shall:

- Oversee fulfilment of duties and responsibilities of all executive member and general members
- Address all internal concerns of executive or general members
- Keep consistent communication with all general members and ensure their involvement with the respective executive member departments

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal.

The member up for removal shall have the right to defend his/her actions.

A two-thirds majority vote of the current members present in favor of removal is required.

The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

5. Elections

The executive committee shall strike the Elections Committee and appoint one (1) Senior Election Officer (SEO) from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The SEO Election Officer shall accept nominations only from group members that are also registered U of T members (staff, faculty, students and alumni) for candidacy of executive positions from the general membership before the **beginning of March**. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The SEO shall select **three (3) election dates before March 30th for the voting period**. These dates will be announced in a **minimum of two (2) weeks prior to elections dates** and must fall on weekdays.

The SEO shall provide each U of T member with a paper ballot on the voting dates and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the SEO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the SEO shall count the ballots. The candidate with the most votes shall be elected to the position. The SEO shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections.

Only U of T members who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

6. Finances

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

7. Meetings

A) Annual General Meetings (AGMs):

Executive Member meetings every Wednesday until further club expansion.

The group shall hold general meetings at least twice per year, i.e. once per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings: Every Wednesday

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

8. Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. Centre for Student Engagement, The University of Toronto Mississauga Students' Union, etc) within two (2) weeks of its approval by general members.