

Constitution of “Because I am a Girl ”

1. Name

The official name of this recognized campus group is “Because I am a Girl: UTM Chapter”

The acronym or abbreviation of this group is: BIAAG-UTM

2. Purpose and Objectives

The purpose, objectives, mission and/or mandate of organization is outlined here:

Our Mission:

“Because I am a Girl” at UTM would be a dynamic student-led organization dedicated to advancing the cause of gender equality both locally and globally. It is a Non-Profit initiative under Plan International Canada, striving to establish and strengthen subjects of gender equality worldwide.

Our Clubs Vision:

Our vision is to create a world where every individual, regardless of gender, has equal opportunities, rights, and representation. We aspire to foster a community where gender equality is not just a goal, but a reality. In addition, we would love to help women across the globe in third-world countries through donations and fundraising.

Goals

1. Promote Ideas of Gender Equality: We aim to raise awareness and promote dialogue around issues of gender equality within our campus and the broader community.
2. Host Impactful Events: We will organize various events, including seminars and workshops, with a focus on creating positive impacts on marginalized communities.
3. Inspire Advocacy: Through our activities and initiatives, we seek to inspire individuals to become advocates for gender equality and social justice.
4. Establish a Fun Learning Platform: We provide a fun and engaging platform for individuals to learn, contribute, and advocate for change while fostering a sense of community and belonging.

How are we going to do it?

- Seminars and Workshops: We will organize seminars and workshops to educate our members and the wider community on issues related to gender equality, including intersectionality, women's rights, etc
- Advocacy Campaigns: We will conduct advocacy campaigns to promote gender equality, challenge stereotypes, and advocate for policy changes at both local and global levels.
- Tailored Events: We will tailor our events to promote the organization's mission and benefits, highlight the importance of gender equality, and celebrate the achievements of women and marginalized communities.
- Fundraising Events: We will create fun, educational events to promote donations for women and children in third world countries where funds will be donated to the website BIAAG.

3. Membership

Membership to the group is open to all the University of Toronto members (students, staff, faculty and alumni).

U of T members are permitted to run, nominate, and vote in elections and constitutional amendments. The group is open to non-U of T members. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

The membership fee will be \$0 per year.

For recognition by the University of Toronto Mississauga Students' Union (UTMSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTMSU members. The group must also maintain recognition from the Centre for Student Engagement. These requirements are subject to change and should be checked with UTMSU annually to ensure qualifications are met.

4. Executive List and Duties

The executive committee shall be comprised of four (4) elected officers. These include a Co President (2 members), Vice President, Secretary, Treasurer (In addition, there are directors and a social media manager).

The Co Presidents shall:

- Oversee the operations, management and success of the group
- Be the spokesperson for the group
- Hold signing officer authority along with the Treasurer for financial purposes
- Preside over board meetings as well as general meetings
- Ensure transition of office to the future Executives

Additional responsibilities may include:

- Represent the organization in meetings, events, and discussions with external stakeholders, including other student groups, university administration, and community organizations.
- Foster a positive and inclusive organizational culture by promoting teamwork, communication, and mutual respect among members.
- Support and mentor other members of the Executive Board in fulfilling their roles and responsibilities.
- etc

The Vice-President shall:

- Assume duties of the President in his/her absence
- Oversee the various committees
- Ensure that all the activities of the club meet regulations and policies of the University of Toronto
- Coordinate organizational recruitment efforts

Additional responsibilities may include:

- Assist the President in overseeing the operations and management of the organization, including the development and implementation of the strategic plan, goals, and initiatives.
- Provide support and guidance to committee chairs and members, facilitating effective communication, collaboration, and coordination among committees.

- Coordinate with the Executive Board to ensure that all activities and events comply with the regulations and policies of the University of Toronto, as well as any relevant external regulations or guidelines.
- etc

The Secretary shall:

- Make a list of all registered members
- Maintain the web sites and member contact list
- Record notes and motions for meetings
- Notify all members of meetings
- Handle official correspondence of the organization

Additional responsibilities may include:

- Manage the organization's email account and respond to inquiries from members, prospective members, and external parties.
- Assist in the coordination and organization of events, including scheduling, logistics, and communication with vendors or venues.
- Maintain records of attendance at meetings and events, as well as any relevant documentation, such as meeting minutes, financial reports, and correspondence.
- etc

The Treasurer shall:

- Record all financial transactions of the group
- Hold signing officer authority along with the President for financial purposes
- Maintain a budget of income and expenses along with receipts
- Advise members on financial position of the group
- Prepare an annual budget for the group as well as budgets for specific events

Additional responsibilities may include:

- Collaborate with the Executive Committee to develop financial policies and procedures to ensure the responsible management of the organization's finances.
- Provide regular updates to the Executive Committee and general membership on the organization's financial status, including income, expenses, and budgetary allocations.
- Assist in the preparation and presentation of financial reports for meetings and events, including profit and loss statements, balance sheets, and cash flow projections.
- etc

The group may appoint Directors or Coordinators for various committees such as social committee, publicity committee, and so on; however, such positions do not hold executive decision making authority.

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal.

The member up for removal shall have the right to defend his/her actions.

A two-thirds majority vote of the current members present in favor of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

5. Elections

The executive committee shall strike the Elections Committee and appoint one (1) Senior Election Officer (SEO) from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The SEO Election Officer shall accept nominations only from group members that are also registered U of T members (staff, faculty, students and alumni) for candidacy of executive positions from the general membership before the **beginning of March**. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The SEO shall select **three (3) election dates before March 30th for the voting period**. These dates will be announced in a **minimum of two (2) weeks prior to elections dates** and must fall on weekdays.

The SEO shall provide each U of T member with a paper ballot on the voting dates and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the SEO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the SEO shall count the ballots. The candidate with the most votes shall be elected to the position. The SEO shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections.

Only U of T members who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

6. Finances

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

7. Meetings

A) Annual General Meetings (AGMs):

The group shall hold general meetings at least 4 times per year, i.e. two per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings:

The executive committee shall meet on a 1 month basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

8. Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. Centre for Student Engagement, The University of Toronto Mississauga Students' Union, etc) within two (2) weeks of its approval by general members.