

Constitution of “ Welfare Avenue Toronto ”

Name

The official name of this recognized campus group is “ Welfare Avenue Toronto ”
The acronym or abbreviation of this group is: WAT

Purpose and Objectives

The purpose, objectives, mission and/or mandate of organization is outlined here:

Our Vision: A world where everyone feels connected, empowered, and has access to the resources they need to thrive.

This vision is built on four pillars that reflect our core mission:

- **Thriving Communities:** We envision a future where individuals experiencing poverty and social exclusion are fully integrated into vibrant, supportive communities. They can build meaningful connections, participate in activities, and feel a sense of belonging.
- **Empowerment Through Resources:** We believe access to essential resources is a fundamental right. We strive for a world where marginalized individuals have easy access to mental health support, employment opportunities, subsidized housing, and essential products. This empowers them to build a stable future.
- **Nourishing Body and Soul:** We envision a future where no one goes hungry. Our food distribution services, run by dedicated volunteers, provide healthy meals to those facing poverty and homelessness, addressing food insecurity and promoting physical well-being.
- **Collaboration for Change:** We believe in the power of collaboration. We see a future where partnerships with local organizations and community workers allow us to amplify our impact and provide a holistic approach to addressing needs. This fosters a collaborative network of support systems for individuals seeking a brighter future.

By fulfilling this vision, we hope to create a world where everyone, regardless of background or circumstance, has the opportunity to live a healthy, fulfilling life with dignity and hope.

Our Mission:

1. Addressing isolation by implementing activities such as mixers, round tables, and game events for students experiencing social isolation.
2. Increasing accessibility to valuable resources for marginalized individuals by partnering with local organizations and community workers to provide access to healthy food and mental health supports.
3. Relieving poverty by providing clothing, essential products, and other basic amenities to individuals and families of low income and those experiencing homelessness.
4. Addressing food insecurity by working collaboratively with volunteers to operate a food distribution service that provides healthy meals to people/ students experiencing poverty or homelessness.

Our Goal: Our goal this year is to host two events to provide healthy meals to people experiencing poverty and homelessness. We strive to host a food bank for university students once per month in an effort to decrease food insecurity for students in the midst of the economic crisis going on.

**Note: The purpose for your club must include the overall mission, vision, goals, and the direction of your group. In addition to this, please elaborate further on how you are going to achieve the above. Will it be through seminars, workshops, outreach, advocacy, etc. It's important to talk about the how, the medium, and the "product" of your group. (Delete this paragraph when submitting the final copy).*

Membership

Membership to the group is open to all the University of Toronto members (students, staff, faculty and alumni).

U of T members are permitted to run, nominate, and vote in elections and constitutional amendments. The group is open to non-U of T members. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

The membership fee will be \$0 per year.

Any member of the club may apply for a refund within one (1) month of becoming a member. No refunds are permitted 30 days after the election periods.

For recognition by the University of Toronto Mississauga Students' Union (UTMSU), the group must maintain a minimum of 30 members, a total of 51% of membership are UTMSU members. The group must also maintain recognition from the Centre for Student Engagement. These requirements are subject to change and should be checked with UTMSU annually to ensure qualifications are met.

Executive List and Duties

The executive committee shall be comprised of four (6) elected officers. These include a President, Vice-president, Secretary, VP Finance, Event coordinator, and Outreach coordinator.

The President shall:

Oversee the operations, management and success of the group

Be the spokesperson for the group

Hold signing officer authority along with the Treasurer for financial purposes

Preside over board meetings as well as general meetings

Ensure transition of office to the future Executives

Additional responsibilities may include:

As required

The Vice-President shall:

Assume duties of the President in his/her absence

Oversee the various committees

Ensure that all the activities of the club meet regulations and policies of the University of Toronto

Coordinate organizational recruitment efforts

Additional responsibilities may include:

As required

The Secretary shall:

Make a list of all registered members

Maintain the web sites and member contact list

Record notes and motions for meetings

Notify all members of meetings

Handle official correspondence of the organization

The Treasurer shall:

Record all financial transactions of the group

Hold signing officer authority along with the President for financial purposes

Maintain a budget of income and expenses along with receipts

Advise members on financial position of the group

Prepare an annual budget for the group as well as budgets for specific events

Event Coordinator

Organized Bi-weekly food distribution event

Organize a minimum of 2 fundraising event per year

Communicate event progress to president and vice-president

Outreach Coordinator

Create content for outreach purposes

Monitor membership

Coordinate communication and social media channels

Increase following and interest in the organization

The group may appoint Directors or Coordinators for various committees such as social committee, publicity committee, and so on; however, such positions do not hold executive decision making authority.

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal.

The member up for removal shall have the right to defend his/her actions.

A two-thirds majority vote of the current members present in favor of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership to the group.

Elections

The executive committee shall strike the Elections Committee and appoint one (1) Senior Election Officer (SEO) from the general members on the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose any and all conflicts of interest in the election.

The SEO Election Officer shall accept nominations only from group members that are also registered U of T members (staff, faculty, students and alumni) for candidacy of executive positions from the general membership before the **beginning of March**. Candidates have to be members in good standing and be part of the group for at least one month prior to the nomination period.

The SEO shall select **three (3) election dates before March 30th for the voting period**. These dates will be announced in a **minimum of two (2) weeks prior to elections dates** and must fall on weekdays.

The SEO shall provide each U of T member with a paper ballot on the voting dates and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the SEO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot in order to break the tie.

After the election is over, the SEO shall count the ballots. The candidate with the most votes shall be elected to the position. The SEO shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections.

Only U of T members who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible for voting.

Term of executive positions shall be from May 1st to April 30th.

Finances

The VP Finance shall keep records of all income and expenses. The VP Finance shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

Meetings

A) Annual General Meetings (AGMs):

The group shall hold general meetings at least twice per year, i.e. once per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings:

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. Centre for Student Engagement, The University of Toronto Mississauga Students' Union, etc) within two (2) weeks of its approval by general members.