

Constitution of “Formula For Our Future”

1. Article One – Name and Purpose

- 1.1. The official name of the recognized student group is “Formula For Our Future”
- 1.2. The official acronym or abbreviation of the group is “TFFOF”
- 1.3. The purpose, objectives, mission and/or mandate of the organization is: TFFOF brings together business focused individuals to promote sustainable life and business practices through interactive events and social media posts.

2. Article Two – Membership and Membership Fee

- 2.1. The group shall maintain a list of group members.
- 2.2. Voting membership is open to all registered students of the University of Toronto.
- 2.3. Voting membership is open only to registered students of the University of Toronto.
- 2.4. Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.
- 2.5. The membership fee will be \$0 per year.

3. Article Three – Rights of Members

- 3.1. All members may apply for a full refund of their membership fee within one (1) month of becoming a member.
- 3.2. All voting members have a right to attend all general meetings of members.
- 3.3. All voting members have a right to cast votes at all general meetings of members.
- 3.4. All voting members have a right to stand for election unless otherwise stated in this document.
- 3.5. All voting members have a right to cast votes in all group elections and referenda.
- 3.6. All voting members have a right to propose and vote on amendments to this constitution.
- 3.7. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

4. Article Four - Executive Committee

- 4.1. The term for all positions on the Executive Committee shall be from May 1st to April 30th.
- 4.2. All members of the Executive Committee, as appointed by the president(s) shall have the right to vote.
- 4.3. All voting members of the Executive Committee must be currently registered students of the University of Toronto.
- 4.4. Non-voting members may hold only non-voting positions on the Executive Committee.
- 4.5. The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

- 4.6. Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.
- 4.7. No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

5. Article Five - Executive Committee Composition and Duties

5.1. The President shall:

- 5.1.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.1.2. Oversee the operations, management, and success of the group,
- 5.1.3. Serve as spokesperson for the group,
- 5.1.4. Hold signing and financial authority along with the Treasurer,
- 5.1.5. Preside over meetings of the Executive Committee and/or members,
- 5.1.6. Ensure a transition of office from one year to the next.
- 5.1.7. Attend all meetings and most events,
- 5.1.8. Update the constitution, club plan, and any other information yearly.

5.2. The Vice-President shall:

- 5.2.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.2.2. Assume duties of the President in their absence,
- 5.2.3. Ensure activities of the club comply with policies of the University of Toronto,
- 5.2.4. Coordinate organizational recruitment efforts.
- 5.2.5. Maintain a list of group members,
- 5.2.6. Maintain the group website and member contact list,
- 5.2.7. Record notes and motions for meetings,
- 5.2.8. Notify all members of general meetings,
- 5.2.9. Attend all meetings and most events,
- 5.2.10. Assist the president in all their duties.

5.3. The Event Planner(s) shall:

- 5.3.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.3.2. Help decide specific dates, times, venues, etc. for events,\
- 5.3.3. Set up/ take down and run events,
- 5.3.4. Contact venues, guest speakers, etc. as needed,
- 5.3.5. Generate and plan event ideas independently and with the team,
- 5.3.6. Attend all meetings and all events,
- 5.3.7. Advertising events on personal social media accounts.

5.4. The Financial Coordinator/ Treasurer shall:

- 5.4.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.4.2. Record all financial transactions of the group,
- 5.4.3. Hold signing and financial authority along with the President,
- 5.4.4. Maintain a budget of income and expenses,
- 5.4.5. Advise members on financial position of the group,
- 5.4.6. Attend all meetings and some events,
- 5.4.7. Prepare an annual budget for the group.

5.5. Social Media Coordinator(s)

- 5.5.1. Be eligible to cast votes at meetings of the Executive Committee,

- 5.5.2. Conceptualize and create 1-2 Instagram posts or story posts a week relating to the club and our goal,
- 5.5.3. Volunteer to create posts and advertisements as needed,
- 5.5.4. Uploading posts weekly as scheduled,
- 5.5.5. Attend all meetings and most events,
- 5.5.6. Advertising events on personal social media accounts.
- 5.6. In-Event Content Creator(s)**
 - 5.6.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.6.2. Attending all events and capturing both photo and video content to be used by the Video and Promo team,
 - 5.6.3. Creating occasional social media posts as needed,
 - 5.6.4. Attend all meetings and all events,
 - 5.6.5. Advertising events on personal social media accounts.
- 5.7. Executive Video Producer(s)**
 - 5.7.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.7.2. Creating short-form video content using media captured themselves and by the In-Event Promotions team,
 - 5.7.3. Using Tik Tok and Instagram Reels, and implementing trending sounds, themes, topics, etc.,
 - 5.7.4. Uploading content weekly as scheduled,
 - 5.7.5. Attend all meetings and most events,
 - 5.7.6. Advertising events on personal social media accounts.
- 5.8. First-Year Representative**
 - 5.8.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.8.2. Promote the club and our events to the first-year population,
 - 5.8.3. Check in with executive team on progress,
 - 5.8.4. Attend events and meetings,
 - 5.8.5. Ensure event attendance of first-year students,
 - 5.8.6. Advertising events on personal social media accounts.
- 5.9. Second-Year Representative**
 - 5.9.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.9.2. Promote the club and our events to the second-year population,
 - 5.9.3. Check in with executive team on progress,
 - 5.9.4. Attend events and meetings,
 - 5.9.5. Ensure event attendance of second-year students,
 - 5.9.6. Advertising events on personal social media accounts.

6. Article Six – Elections

- 6.1. All voting positions on the Executive Committee shall be filled through an annual election.
- 6.2. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.

- 6.3. All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.
- 6.4. Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 6.5. The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 6.6. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.
- 6.7. The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

7. Article Seven – Finances

- 7.1. The Treasurer shall keep an active record of income and expenses.
- 7.2. The Treasurer shall present the group's updates on the group's financial position at annual general meetings.
- 7.3. The Executive Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Executive Committee.
- 7.4. The group may not engage in activities that are essentially commercial in nature.
- 7.5. The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- 7.6. The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- 7.7. The group will not pay salaries to any of its officers.

8. Article Eight – Meetings

- 8.1. The Executive Committee shall meet weekly or bi-weekly. The quorum for Executive Committee meetings shall be 50%+1 of the voting members of the Executive Committee.
- 8.2. The group shall hold general meetings at least twice per year (one per semester) to provide the general membership an opportunity to review the group's annual activity plan, financial health, and propose or vote on constitutional amendments.
- 8.3. The Executive Committee must announce the date of a general meeting to the general membership at least two (2) weeks prior to the date of the meeting.

9. Article Nine - Termination of Membership

- 9.1. The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 9.2. The president(s) reserve the right to terminate membership if the member being terminated has committed an offensive or negligent act against the club, University, or members of the public; the president must disclose of this termination to the executive committee. A vote to revoke membership for non offensive or negligent acts must be held at a meeting of the Executive Committee.

- 9.3. A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 9.4. Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 9.5. In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 9.6. Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 9.7. Executive Committee members are subject to the same termination of membership process as general members.

10. Article Ten – Amendments

- 10.1. All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 10.2. All voting members may propose and vote on amendments to the constitution.
- 10.3. The Executive Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
- 10.4. Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the University of Toronto.