

## **Constitution of STRIVE Conference**

Updated as of **29-04-2025**

### **Article I: Name and Purpose**

1.1 The official name of the Campus Group will be **STRIVE Conference**.

1.2 The campus group may be referred to by the acronym **STRIVE**.

1.3 The purpose, objectives, mission and/or mandate of the organization is to provide students with opportunities to cultivate their professional development and allow students to apply knowledge and skills gained in the classroom. As such, STRIVE can be broken into five main visions:

1. Deliver insightful and valuable workshops to enrich a student's knowledge, skills and experiences.
2. Design competition curriculum that mimics real-life business situations.
3. Elevate communication skills through passionate debates and distinctive presentations.
4. Foster relationships between students and professionals.
5. Kick-start and enhance students' future careers.

### **Article II: Membership**

2.1 The group shall maintain a list of group members.

2.2 Voting membership is open to all registered students of the University of Toronto.

2.3 Voting membership is open only to registered students of the University of Toronto.

2.4 Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

2.5 The membership fee will be \$ 0 per year.

### **Article III: Rights of Members**

3.1 All members may apply for a full refund of their membership fee within one (1) month of becoming a member.

3.2 All voting members have a right to attend all general meetings of members.

3.3 All voting members have a right to cast votes at all general meetings of members.

3.4 All voting members have a right to stand for election unless otherwise stated in this document.

3.5 All voting members have a right to cast votes in all group elections and referenda.

3.6 All voting members have a right to propose and vote on amendments to this constitution.

The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

#### **Article IV: Executive Committee**

4.1 The term for all positions on the Executive Committee shall be from May 1st to April 30th.

4.2 The Executive Committee shall be comprised of **5 or 6** voting members.

4.3 All voting members of the Executive Committee must be currently registered students of the University of Toronto.

4.4 Non-voting members may hold only non-voting positions on the Executive Committee.

4.5 The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

4.6 Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.

4.7 No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

4.8 The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

#### **Article V: Elections**

5.1 All voting positions on the Executive Committee shall be filled through an annual election.

5.2 All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.

5.3 All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.

5.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.

5.5 The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.

5.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.

5.7 The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

5.8 For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the positions(s) through a by-election and vote of simple majority (50% + 1)

## **Article VI: Termination of Membership**

6.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.

6.2 A vote to revoke membership must be held at a meeting of the Executive Committee.

6.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.

6.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.

6.5 In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.

6.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

6.7 Executive Committee members are subject to the same termination of membership process as general members.

## **Article VII – Amendments**

7.1 All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.

7.2 All voting members may propose and vote on amendments to the constitution.

7.3 The Executive Committee shall submit the revised constitution to staff in the Student Life programs office at the University of Toronto Scarborough within two (2) weeks.

7.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Student Life programs office at the University of Toronto Scarborough.

## ***Additional Policies***

## **Article IV: Executive Committee**

- The STRIVE Executive Team will include: one President or two Co-Presidents, one Vice President of Business Development, one Vice President of Marketing, one Vice President of Operations, and one Vice President of Curriculum
- A Board of Directors, comprising former STRIVE senior leaders, will be established to serve as Advisors to the new team, providing strategic guidance and ensuring continuity for future events.

## **Article VIII: Executive Meetings**

8.1 Executive meetings are to be held as frequently as needed.

8.2 The purpose of these meetings is to generate ideas, reflect on past performance and work on the upcoming conference and related activities.

8.3 Each executive is entitled to one vote each at an executive meeting, should the need for voting arise.

8.4 The President will have the deciding ruling if there is an equal number of votes.

8.5 All members of the Senior Team must be present at meetings unless given a forty-eight-hour notice.

8.6 Executive team meetings are restricted to executive members only. Quorum will be established by the presence of a simple and straightforward majority of the total executives for the organization.

8.7 If an executive is unable to attend an executive team meeting, the executive should inform the President(s) or one of the Vice Presidents at least forty-eight hours prior to the meeting.

8.8 The President(s) and the Senior Team may, with the consent of the majority of executives, decide to adjourn these meetings from time to time.

8.9 If any executives skips more than 2 meeting in the operating year they are subject to be removed from the club.

## **Article IX: Legal Liability**

9.1 The University of Toronto Scarborough does not endorse STRIVE's beliefs or philosophy, nor does it assume legal liability for the group's activities on or off campus.

## **Article X: Banking**

10.1 STRIVE agrees to provide the name of the bank, the branch number and address, transit number, bank account number, and a list of all signing officers for all bank accounts opened in the organization's name to the Department of Student Life, University of Toronto Scarborough.