

# **Constitution of Pledge for Pages**

Updated as of April 30, 2025

## **Article I: Name and Purpose**

1.1 The official name of the Campus Group will be “Pledge for Pages”.

1.2 The campus group may be referred to by the acronym “P4P”.

1.3 The purpose, objectives, mission and/or mandate of the organization is to raise awareness and educate UTSC’s community on the long-term physical, psychological, economic, and social impacts of poor literacy in children, as well as the increasing concern for poor literacy rates in Canada. Additionally, Pledge for Pages will address the gap in accessibility to books and other literacy supplies by organizing fundraisers and collecting donations. Monetary donations and donations of new/gently used books will be given to The Children’s Book Bank. School supplies may be donated to, but not limited to, the following organizations: TDSB Backpack and School Supplies Drive, local schools, The Salvation Army, Toronto Cares, and Covenant House Toronto.

## **Article II: Membership**

2.1 The group shall maintain a list of group members.

2.2 Voting membership is open to all registered students of the University of Toronto.

2.3 Voting membership is open only to registered students of the University of Toronto.

2.4 Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

2.5 The membership fee will be \$5 per year.

## **Article III: Rights of Members**

3.1 All members may apply for a full refund of their membership fee within one (1) month of becoming a member.

3.2 All voting members have a right to attend all general meetings of members.

3.3 All voting members have a right to cast votes at all general meetings of members.

3.4 All voting members have a right to stand for election unless otherwise stated in this document.

3.5 All voting members have a right to cast votes in all group elections and referenda.

3.6 All voting members have a right to propose and vote on amendments to this constitution.

The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

#### **Article IV: Executive Committee**

4.1 The term for all positions on the Executive Committee shall be from May 1st to April 30th.

4.2 The Executive Committee shall be comprised of President (1), Vice-President (1), Director of Finance (1), Secretary (1), Director of Marketing and Communications (3), Director of Events and Fundraising (4), Director of Research (3), Director of Outreach (2) voting members.

4.3 All voting members of the Executive Committee must be currently registered students of the University of Toronto.

4.4 Non-voting members may hold only non-voting positions on the Executive Committee.

4.5 The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

4.6 Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.

4.7 No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

4.8 The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

#### **Article V: Elections**

5.1 All voting positions on the Executive Committee shall be filled through an annual election.

5.2 All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.

5.3 All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.

5.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.

5.5 The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.

5.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.

5.7 The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.

5.8 For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the position(s) through a by-election and vote of simple majority (50% + 1)

## **Article VI: Termination of Membership**

6.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.

6.2 A vote to revoke membership must be held at a meeting of the Executive Committee.

6.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.

6.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.

6.5 In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.

6.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

6.7 Executive Committee members are subject to the same termination of membership process as general members.

## **Article VII – Amendments**

7.1 All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.

7.2 All voting members may propose and vote on amendments to the constitution.

7.3 The Executive Committee shall submit the revised constitution to staff in the Student Life programs office at the University of Toronto Scarborough within two (2) weeks.

7.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Student Life programs office at the University of Toronto Scarborough.

## **Article VIII: Executive Membership Application**

8.1 Following the founding year of the club (2023), hiring for the Director of Finance, Secretary, Directors of Marketing and Communication, Directors of Events and Fundraising, and Director of Outreach will be held before September 30 each year. The previous President is responsible for this hiring process.

8.2 Prospective candidates must apply for their desired executive position through the online form created by the President of that year. In addition to an appropriate CV, this online application can require additional documentation that showcases evidence of previous experience with the responsibilities of the executive position under review.

8.3 Candidates' applications will be screened by the President from the previous year upon

which their qualifications will be assessed given the outlined role of the executive position.

8.4 Candidates will be notified via email that their application has been received.

8.5 Upon review by the President, candidates who are deemed qualified for the executive position must attend an interview to discuss their qualifications and interest in the club further.

8.6 Both the President and Vice-President (if in effect) must agree that a candidate is qualified and the most appropriate choice for the executive position upon which they will be hired for that academic year.

8.7 Following the founding year (2023), the role of Vice President will be appointed each year by the President based on the same application and interview process as the other executive positions.

8.8 Unless forfeited or a failure to satisfy the presidential role is exhibited and called into action, the Presidential role is ongoing, valid up until the current President's graduation from UTSC.

8.9 Future Presidents will be appointed by the previous president through the same application and interview process as the other executive positions.