

Constitution of STEM Collaboration for Outreach, Progress, and Engagement

Name

The official name of this recognized campus group is STEM Collaboration for Outreach, Progress, and Engagement

The acronym or abbreviation of this group is: SCOPE UTM

Purpose and Objectives

SCOPE (STEM Collaboration for Outreach, Progress, and Engagement) is a student-led initiative that bridges the gap between STEM students, faculty, and industry professionals. Our mission is to create a supportive and interconnected STEM community at U of T, where students from all STEM disciplines can explore career opportunities, gain mentorship, and develop professional connections beyond their academic studies. We aim to expand career awareness by providing students with guidance on diverse career paths, including further education, research, and industry placements. We will connect students with upper-year peers, faculty members, and industry professionals through mentorship programs to offer career advice and support.

To achieve this, SCOPE will regularly host speaker events featuring professors, researchers, and professionals who will share insights about their career journeys and experiences in STEM. Additionally, we will establish direct connections with companies and organizations to help students navigate the internship and job application process with greater ease. Our club will also host workshops on resume building, graduate school applications, and research opportunities while organizing networking mixers and interdisciplinary STEM events to foster collaboration between students across different STEM fields. By breaking down faculty barriers and creating a strong support system, SCOPE strives to make university life less daunting, stressful, and isolating for STEM students at U of T.

Membership

Membership to the group is open to all the University of Toronto members (students, staff, faculty and alumni).

U of T members are permitted to run, nominate, and vote in elections and constitutional amendments. The group is open to non-U of T members. However, these members do not hold the aforementioned rights. Members must register with a designated executive by submitting their full name and a valid email address.

The membership fee will be \$ 0 per year.

Any member of the club may apply for a refund within one (1) month of becoming a member. No refunds are permitted 30 days after the election period.

Executive List and Duties

The executive committee shall be comprised of 4 elected officers. These include the president, secretary, vice president, and treasurer.

The President shall:

- Oversee the operations, management and success of the group
- Be the spokesperson for the group
- Hold signing officer authority along with the Treasurer for financial purposes
- Preside over board meetings as well as general meetings
- Ensure transition of office to the future Executives

Additional responsibilities may include:

- Represent the club in discussions with university administration, faculty, and external organizations.
- Set long-term goals and vision for the club's growth and outreach

The Vice-President shall:

- Assume duties of the President in his/her/their absence

Oversee the various committees

Ensure that all the activities of the club meet regulations and policies of the University of Toronto

Coordinate organizational recruitment efforts

Additional responsibilities may include:

Assist in event planning and outreach efforts to industry professionals.

Support mentorship initiatives by facilitating connections between students and upper-year peers or faculty members.

The Secretary shall:

Make a list of all registered members

Maintain the web sites and member contact list

Record notes and motions for meetings

Notify all members of meetings

Handle official correspondence of the organization

Additional responsibilities may include:

Assist in the documentation of club policies and procedures for consistency

The Treasurer shall:

Record all financial transactions of the group

Hold signing officer authority along with the President for financial purposes

Maintain a budget of income and expenses along with receipts

Advise members on financial position of the group

Prepare an annual budget for the group as well as budgets for specific events

Additional responsibilities may include:

Seek funding opportunities, sponsorships, and grants to support club initiatives.

The group may appoint Directors or Coordinators for various committees such as social committees, publicity committees, and so on; however, such positions do not hold executive decision-making authority.

Termination of Executives or General Members:

Any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest, may be given notice of removal.

The member up for removal shall have the right to defend his/her actions.

A two-thirds majority vote of the current members present in favour of removal is required. The member must have the right to an appeal before the general membership, and the majority vote of the general membership will have the final say on the matter.

The member will be removed from the club's membership and will lose any privileges associated with being a member of the club.

Executive members are subject to the same termination or impeachment process and, as determined by the vote, may lose their executive position along with their membership of the group.

Elections

The executive committee shall strike the Elections Committee and appoint one (1) Senior Election Officer (SEO) from the general members of the committee to conduct and hold elections in March. All members of the Elections Committee shall be non-biased in the results of the election and shall be required to disclose all conflicts of interest in the election.

The SEO Election Officer shall accept nominations only from group members who are also registered U of T members (staff, faculty, students and alumni) for candidacy of executive positions from the general membership before the **beginning of March**. Candidates must be members in good standing and be part of the group for at least one month prior to the nomination period.

The SEO shall select **three (3) election dates before March 30th for the voting period**. These dates will be announced in a **minimum of two (2) weeks prior to election dates** and must fall on weekdays.

The SEO shall provide each U of T member with a paper ballot on the voting dates and ask the member to place their ballot in an enclosed box.

In preparation for a tie, the SEO shall select an executive from amongst the executive committee, to cast their ballot and seal it in an envelope. In the event of a tie for an executive position, one of the two Scrutinizers shall break the seal and count the ballot to break the tie.

After the election is over, the SEO shall count the ballots. The candidate with the most votes shall be elected to the position. The SEO shall submit a report of the results of the elections to the Executive Committee and general members.

Registered U of T members may not vote by proxy. Non-U of T members may not nominate or vote in elections.

Only U of T members who have paid any applicable membership fees and have been a member in good standing for 30 days prior to election dates are eligible to vote.

Term of executive positions shall be from May 1st to April 30th.

Finances

The Treasurer shall keep records of all income and expenses. The Treasurer shall present the group's financial health at the annual general meetings. The Executive Committee will vote on expenditures of over \$100.00 by majority vote at an executive meeting.

The group's executive or members may not engage in activities that are essentially commercial in nature. This is not intended to preclude the collection of membership fees to cover the expenses of the group, or of charges for specific activities, programs or events, or to prohibit groups from engaging in legitimate fundraising. However, the group will not have as a major activity a function that makes it an on-campus part of a commercial organization, will not provide services and goods at a profit when that profit is used for purposes other than those of the organization, and will not pay salaries to some or all of its officers.

Meetings

Annual General Meetings (AGMs):

The group shall hold general meetings at least twice per year, i.e. once per academic term.

The Executive Committee will announce these dates two (2) weeks prior to holding the meetings. These meetings are intended to go over the group's annual activity plan, financial health and propose or vote on constitutional amendments, if any. Motions will require 2/3 majority of registered members in attendance for a vote to be cast. The motion with the most votes will be passed.

b) Executive Meetings:

The executive committee shall meet on a monthly basis where date and times are to be set by an executive. The quorum of executive meetings shall be 50%+1 of executives.

Amendments

Any registered U of T members may propose and vote on amendments to this constitution. The Executive Committee will administer the process of having amendments discussed at general meetings.

Constitutional amendments shall require a 2/3 majority to be passed at Annual General Meetings by registered U of T members in attendance.

The Executive Committee shall formally adopt the new constitution and submit the revised constitution to the respective University offices (i.e. Centre for Student Engagement, etc) within two (2) weeks of its approval by general members.