

Constitution of “First Gen in Med”

1. Article One – Name and Purpose

- 1.1. The official name of the recognized student group is “First Gen in Med”
- 1.2. The official acronym or abbreviation of the group is “FGM”
- 1.3. The purpose, objectives, mission and/or mandate of the organization is to support and empower first-generation students at the University of Toronto, who are pursuing careers in medicine by providing mentorship, resources, and a strong, diverse network of like-minded students and medical professionals.

2. Article Two – Membership and Membership Fee

- 2.1. The group shall maintain a list of group members.
- 2.2. Voting membership is open to all registered students of the University of Toronto.
- 2.3. Voting membership is open only to registered students of the University of Toronto.
- 2.4. Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.
- 2.5. The membership fee will be \$0 per year.

3. Article Three – Rights of Members

- 3.1. All members may apply for a full refund of their membership fee within one (1) month of becoming a member.
- 3.2. All voting members have a right to attend all general meetings of members.
- 3.3. All voting members have a right to cast votes at all general meetings of members.
- 3.4. All voting members have a right to stand for election unless otherwise stated in this document.
- 3.5. All voting members have a right to cast votes in all group elections and referenda.
- 3.6. All voting members have a right to propose and vote on amendments to this constitution.
- 3.7. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

4. Article Four - Executive Committee

- 4.1. The term for all positions on the Executive Committee shall be from May 1st to April 30th.
- 4.2. The Executive Committee shall be comprised of 11 voting members.
- 4.3. All voting members of the Executive Committee must be currently registered students of the University of Toronto.
- 4.4. As a VUSAC-recognized club, at least 70% of the Executive Committee will consist of registered students at Victoria University or students living at Victoria University Residences.
- 4.5. Non-voting members may hold only non-voting positions on the Executive Committee.

- 4.6. The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.
- 4.7. Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.
- 4.8. No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.
- 4.9. The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

5. Article Five - Executive Committee Composition and Duties

5.1. The Presidents shall:

- 5.1.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.1.2. Oversee the operations, management, and success of the group,
- 5.1.3. Serve as spokesperson for the group,
- 5.1.4. Hold signing and financial authority along with the Directors of Finance,
- 5.1.5. Preside over meetings of the Executive Committee and/or members,
- 5.1.6. Lead executive and general meetings,
- 5.1.7. Foster partnerships to bring in guest speakers, workshops, or networking events,
- 5.1.8. Guide the implementation of meaningful activities and events that comply with policies of the University of Toronto,
- 5.1.9. Ensure a transition of office from one year to the next.
- 5.1.10. Coordinate organizational recruitment efforts.

5.2. The Secretary shall:

- 5.2.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.2.2. Maintain a list of group members,
- 5.2.3. Maintain the group's member contact list,
- 5.2.4. Select suitable venues for in-person meetings and/or distribute video conferencing (i.e. Zoom) details at least one week prior to a meeting,
- 5.2.5. Communicate an agenda prior to each meeting,
- 5.2.6. Record notes and motions for meetings, and distribute them to participating members,
- 5.2.7. Notify all members of general meetings.

5.3. The Directors of Finance (2) shall:

- 5.3.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.3.2. Record all financial transactions of the group,
- 5.3.3. Hold signing and financial authority along with the President,
- 5.3.4. Maintain an accurate, up-to-date financial record to be reviewed every semester,
- 5.3.5. Ensure receipts, invoices, and reimbursements are properly submitted and stored,
- 5.3.6. Advise members on the financial position of the group
- 5.3.7. Apply for grant opportunities and seek sponsorships during the academic year,
- 5.3.8. Prepare an annual budget for the group in collaboration with the president(s).

5.4. The Directors of Outreach (2) shall:

- 5.4.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.4.2. Build and maintain relationships with partners (e.g. hospitals, external vendors),
- 5.4.3. Recruit and maintain communication with guest speakers and external organizations for collaborative events,
- 5.4.4. Connect with other student groups and departments for joint initiatives,
- 5.4.5. Collaborate with the Directors of Communications to compile resources targeted towards aspiring first-generation medical professionals in a virtual bulletin board.
- 5.5. The Directors of Communications (2) shall:**
 - 5.5.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.5.2. Manage club communications across all platforms (social media, e-mail),
 - 5.5.3. Develop strategies for maintaining an active social media presence featuring a monthly posting schedule,
 - 5.5.4. Work with other directors to create and post promotional content for events and initiatives,
 - 5.5.5. Respond to DMs or emails from students within 24 hours,
 - 5.5.6. Keep members informed about relevant opportunities and club activities through a monthly e-newsletter.
- 5.6. The Directors of Events (2) shall:**
 - 5.6.1. Be eligible to cast votes at meetings of the Executive Committee,
 - 5.6.2. Plan, organize, and coordinate all club events,
 - 5.6.3. Work closely with the executive team to ensure events align with the club's goals,
 - 5.6.4. Ensure events feature a component of community building at one of the following levels: internal (between club members), Victoria University, University of Toronto, external community
 - 5.6.5. Handle logistics such as booking spaces, managing supply inventory, volunteer coordination,
 - 5.6.6. Collaborate with the Director of Communications for promotion and with the Director of Finance for budgeting,
 - 5.6.7. Gather post-event feedback, track event performance, and propose ideas for future events based on the needs and interests of our core audience and members. Present updates on these items at executive meetings,

6. Article Six – Elections

- 6.1. All voting positions on the Executive Committee shall be filled through an annual election.
- 6.2. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.
- 6.3. All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.
- 6.4. Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 6.5. The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 6.6. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.

- 6.7. The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.
- 6.8. For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the positions(s) through a by-election and vote of simple majority (50% + 1)

7. Article Seven – Finances

- 7.1. The Directors of Finance shall keep an active record of income and expenses.
- 7.2. The Directors of Finance shall present the group's updates on the group's financial position at annual general meetings.
- 7.3. The Executive Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Executive Committee.
- 7.4. The group may not engage in activities that are essentially commercial in nature.
- 7.5. The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- 7.6. The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- 7.7. The group will not pay salaries to any of its officers.

8. Article Eight – Meetings

- 8.1. The Executive Committee shall meet biweekly. The quorum for Executive Committee meetings shall be 50%+1 of the voting members of the Executive Committee.
- 8.2. The group shall hold general meetings at least twice per year to provide the general membership an opportunity to review the group's annual activity plan, financial health, and propose or vote on constitutional amendments.
- 8.3. The Executive Committee must announce the date of a general meeting to the general membership at least two (2) weeks prior to the date of the meeting.

9. Article Nine - Termination of Membership

- 9.1. The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 9.2. A vote to revoke membership must be held at a meeting of the Executive Committee.
- 9.3. A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 9.4. Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 9.5. In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 9.6. Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 9.7. Executive Committee members are subject to the same termination of membership process as general members.

10. Article Ten – Amendments

- 10.1. All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 10.2. All voting members may propose and vote on amendments to the constitution.
- 10.3. The Executive Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
- 10.4. Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the University of Toronto.