

Constitution of “Support Provision and OutReach Community”

1. Article One – Name and Purpose

- 1.1. The official name of the recognized student group is “Support Provision and OutReach Community”
- 1.2. The official acronym or abbreviation of the group is “SPORC”
- 1.3. The purpose, objectives, mission and/or mandate of the organization is to provide assistance to institutional care facilities throughout Toronto.

2. Article Two – Membership and Membership Fee

- 2.1. The group shall maintain a list of group members.
- 2.2. Voting membership is open to all registered students of the University of Toronto.
- 2.3. Voting membership is open only to registered students of the University of Toronto.
- 2.4. Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.
- 2.5. The membership fee will be \$0 per year.

3. Article Three – Rights of Members

- 3.1. All members may apply for a full refund of their membership fee within one (1) month of becoming a member.
- 3.2. All voting members have a right to attend all general meetings of members.
- 3.3. All voting members have a right to cast votes at all general meetings of members.
- 3.4. All voting members have a right to stand for election unless otherwise stated in this document.
- 3.5. All voting members have a right to cast votes in all group elections and referenda.
- 3.6. All voting members have a right to propose and vote on amendments to this constitution.
- 3.7. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

4. Article Four - Executive Committee

- 4.1. The term for all positions on the Executive Committee shall be from September 1st to August 31st.
- 4.2. The Executive Committee shall be comprised of nine (9) voting members.
- 4.3. All voting members of the Executive Committee must be currently registered students of the University of Toronto.
- 4.4. Non-voting members may hold only non-voting positions on the Executive Committee.

- 4.5. The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.
- 4.6. Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.
- 4.7. No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.
- 4.8. The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

5. Article Five - Executive Committee Composition and Duties

5.1. The President shall:

- 5.1.1. Be eligible to cast votes at meetings of the Executive Committee,
- 5.1.2. Oversee the operations, management, and success of the group,
- 5.1.3. Serve as the official spokesperson for the group,
- 5.1.4. Hold signing and financial authority,
- 5.1.5. Preside over Executive Committee meetings,
- 5.1.6. Ensure a smooth and thorough transition between executive teams each year,
- 5.1.7. Keep general members informed of all club activities and upcoming meetings.

5.2. The Vice-Presidents shall:

- 5.2.1. Be eligible to vote at Executive Committee meetings,
- 5.2.2. Assume the duties of the President in their absence,
- 5.2.3. Ensure that all club activities comply with University of Toronto policies,
- 5.2.4. Collaborate with the Director of Human Resources to lead recruitment efforts and support member onboarding,
- 5.2.5. Assist in keeping general members informed of events and updates.

5.3. The Director of Human Resources shall:

- 5.3.1. Be eligible to vote at Executive Committee meetings,
- 5.3.2. Aid the Vice President(s) in ensuring that all club activities comply with University of Toronto policies,
- 5.3.3. Create and update job descriptions of existing and new executive roles, Assist the President and/or Vice President(s) with interviews and selections of new executive members,
- 5.3.4. Address and mediate any internal conflict that may arise among members,
- 5.3.5. Hold regular one-on-one check-ins with executive members to support well-being and accountability.

5.4. The Event Coordinator(s) shall:

- 5.4.1. Be eligible to vote at Executive Committee meetings,
- 5.4.2. Divide into 3 teams of 3 (or 2 teams of 4), rotating responsibilities for planning volunteer events and fundraisers,
- 5.4.3. Reach out to institutional care facilities (e.g., retirement homes, hospitals) to coordinate volunteer opportunities,
- 5.4.4. Organize logistics for monthly service events and ensure smooth execution,
- 5.4.5. Build and maintain positive relationships with external organizations.

5.5. The Head of Marketing shall:

- 5.5.1. Be eligible to vote at Executive Committee meetings,
- 5.5.2. Oversee the production of all visual and digital materials for the club,
- 5.5.3. Manage the club's social media accounts and ensure consistent branding,
- 5.5.4. Photograph and film events to document club activities,
- 5.5.5. Design logos and visuals for the club,
- 5.5.6. Create promotional materials such as flyers, posters, and social media content.

5.6. The Media Associate(s) shall:

- 5.6.1. Be eligible to vote at Executive Committee meetings,
- 5.6.2. Assist in creating promotional content, including short-form videos
- 5.6.3. Support the Media Director in designing graphics and visuals,
- 5.6.4. Help manage and schedule social media content,
- 5.6.5. Reaching out to other University of Toronto organizations for cross-promotion and collaboration.

5.7. The Treasurer shall:

- 5.7.1. Be eligible to vote at Executive Committee meetings,
- 5.7.2. Record and track all financial transactions of the club,
- 5.7.3. Hold signing and financial authority jointly with the President,
- 5.7.4. Maintain an up-to-date budget of all income and expenditures,
- 5.7.5. Advise the Executive Committee on the financial standing of the group,
- 5.7.6. Prepare an annual budget and manage reimbursements or funding applications,
- 5.7.7. Maintain the club's bank account and ensure financial transparency.

5.8. The Secretary shall:

- 5.8.1. Be eligible to vote at Executive Committee meetings,
- 5.8.2. Maintain an up-to-date list of all club members,
- 5.8.3. Record attendance at Executive Committee meetings,
- 5.8.4. Take and maintain minutes of Executive Committee meetings,
- 5.8.5. Maintain and regularly update the club's records.

6. Article Six – Elections

- 6.1. All voting positions on the Executive Committee shall be filled through an annual election.
- 6.2. All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.
- 6.3. All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.
- 6.4. Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 6.5. The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 6.6. On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.
- 6.7. The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.
- 6.8. For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the positions(s) through a by-election and vote of simple majority (50% + 1)

7. Article Seven – Finances

- 7.1. The President and Vice-Presidents shall keep an active record of income and expenses.
- 7.2. The President and Vice-Presidents shall present the group's updates on the group's financial position at annual general meetings.
- 7.3. The Executive Committee must approve all expenditures over \$100.00 through a majority vote at a meeting of the Executive Committee.
- 7.4. The group may not engage in activities that are essentially commercial in nature.
- 7.5. The group will not have as a major activity a function that makes it an on-campus chapter of a commercial organization.
- 7.6. The group will not provide services and goods at a profit when that profit is used for purposes other than those of the group.
- 7.7. The group will not pay salaries to any of its officers.

8. Article Eight – Meetings

- 8.1. The Executive Committee shall meet monthly. The quorum for Executive Committee meetings shall be 50%+1 of the voting members of the Executive Committee.
- 8.2. The group shall send a monthly newsletter to all general members and hold an annual meeting to provide the general membership an opportunity to review the group's activity plan, financial health, and propose or vote on constitutional amendments.
- 8.3. The Executive Committee must announce the date of a general meeting to the general membership at least two (2) weeks prior to the date of the meeting.

9. Article Nine - Termination of Membership

- 9.1. The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 9.2. A vote to revoke membership must be held at a meeting of the Executive Committee.
- 9.3. A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 9.4. Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 9.5. In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 9.6. Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 9.7. Executive Committee members are subject to the same termination of membership process as general members.

10. Article Ten – Amendments

- 10.1. All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 10.2. All voting members may propose and vote on amendments to the constitution.
- 10.3. The Executive Committee shall submit the revised constitution to staff in the Division of Student Life at the University of Toronto within two (2) weeks.
- 10.4. Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Division of Student Life at the University of Toronto.