

# **Constitution of Organization of Pakistani Entrepreneurs Network Youth Toronto - UTSC Chapter**

Updated as of **August 25<sup>th</sup> 2025**

## **Article I: Name and Purpose**

1.1 The official name of the Campus Group will be **Organization of Pakistani Entrepreneurs Network Youth Toronto - UTSC Chapter**.

1.2 The campus group may be referred to by the acronym **OTY UTSC**

1.3 The purpose, objectives, mission and/or mandate of the organization is to empower Pakistani youth through entrepreneurship, innovation and community building. The chapter is under the global OPEN (Organization of Pakistani Entrepreneurs) network, which connects over 5,000 Pakistani professionals across 15+ major cities including Silicon Valley, New York, London, Lahore, Karachi and Toronto. The mission is to create an inclusive platform where students of Pakistani descent can explore career pathways, develop practical skills, and connect with like-minded peers and professionals. The aim is to bridge the gap between academic learning and real-world impact by fostering a culture of curiosity, initiative and growth. The vision is a campus community where entrepreneurial thinking is celebrated and students are equipped with the tools needed to pursue bold ideas.

This will be achieved through:

- Workshops on entrepreneurship, personal branding and innovation
- Hosting interactive workshops and speaker panels with Pakistani professionals, founders and industry leaders from diverse industries
- Offering access to a mentorship pipeline and internship opportunities through the broader OPEN network
- Facilitating networking events and socials to help students build authentic relationships ● Using digital content and student-led campaigns to spotlight youth talent and share career advice

The outcome is more than a campus club but rather a launchpad. Students walk away with real experience, industry exposure and a lifelong community of mentors and peers dedicated to helping each other grow.

## **Article II: Membership**

2.1 The group shall maintain a list of group members.

2.2 Voting membership is open to all registered students of the University of Toronto.

2.3 Voting membership is open only to registered students of the University of Toronto.

2.4 Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

2.5 The membership fee will be \$0 per year.

### **Article III: Rights of Members**

3.1 All members may apply for a full refund of their membership fee within one (1) month of becoming a member.

3.2 All voting members have a right to attend all general meetings of members.

3.3 All voting members have a right to cast votes at all general meetings of members.

3.4 All voting members have a right to stand for election unless otherwise stated in this document.

3.5 All voting members have a right to cast votes in all group elections and referenda.

3.6 All voting members have a right to propose and vote on amendments to this constitution. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

### **Article IV: Executive Committee**

4.1 The term for all positions on the Executive Committee shall be from May 1st to April 30th.

4.2 The Executive Committee shall be comprised of 6 voting members.

4.3 All voting members of the Executive Committee must be currently registered students of the University of Toronto.

4.4 Non-voting members may hold only non-voting positions on the Executive Committee.

4.5 The maximum amount of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.

4.6 Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.

4.7 No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.

4.8 The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

### **Article V: Elections**

5.1 All voting positions on the Executive Committee shall be filled through an annual election.

5.2 All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.

- 5.3 All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.
- 5.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 5.5 The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 5.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.
- 5.7 The elections must be held in a nonbiased manner. No individual who is seeking election may participate in planning or administering the election.
- 5.8 For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the positions(s) through a by-election and vote of simple majority (50% + 1)

#### **Article VI: Termination of Membership**

- 6.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 6.2 A vote to revoke membership must be held at a meeting of the Executive Committee.
- 6.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 6.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 6.5 In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 6.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 6.7 Executive Committee members are subject to the same termination of membership process as general members.

#### **Article VII: Amendments**

- 7.1 All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 7.2 All voting members may propose and vote on amendments to the constitution.
- 7.3 The Executive Committee shall submit the revised constitution to staff in the Student Life programs office at the University of Toronto Scarborough within two (2) weeks.
- 7.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Student Life programs office at the University of Toronto Scarborough.

## **ARTICLE VIII: MEETINGS**

Executive members will be communicating through WhatsApp. Meetings will generally take place once on a weekly/bi-weekly basis to ensure progress on missions and goals. Meetings may include external members from the university, including OPEN charter members and liaisons as appropriate. A general meeting will be held at the beginning and end of the Fall and Winter semester for members where the mission, goals, and accomplishments of the club are shared with all club members in addition to an overview of the financial condition of the club if requested. Meetings should be communicated to all executive members at least one week before the meeting. If a member cannot attend a scheduled meeting, they must inform the President with a valid reason at least 24 hours before the meeting. The Vice-President may lead the meeting in absence of the President if they cannot attend a particular meeting.