Constitution of Black Future Lawyers at the University of Toronto Scarborough - Student Initiative:

Updated as of October 8th 2025

Article I: Name and Purpose

- 1.1 The official name of the Campus Group will be Black Future Lawyers University of Toronto Scarborough Student initiative.
- 1.2 The campus group may be referred to by the acronym BFL UTSC
- 1.3 Black Future Lawyers University of Toronto Scarborough Student initiative is a student-led initiative for full-time Black undergraduate students at the University of Toronto Scarborough campus ("UTSC"). BFL UTSC's intention is to organize and advocate for the betterment of Black students who aspire to attend law school.

BFL UTSC is an undergraduate student chapter of BFL Central, a program run by the University of Toronto Faculty of Law and Black Law Students' Association ("BLSA UofT"). We acknowledge that, as Black students, our academic experience is closely linked to the many systemic barriers that students face in academia, and will attempt to address these issues, while also providing a space for critical thought.

BFL UTSC forbids discrimination against race, gender, class, sexual orientation, age, ability, and all other socio-political identities. The objective of BFL UTSC is to promote and provide black students at UTSC with an opportunity to be a part of a community of people who not only aspire to become lawyers, but also aspire to give back and spread awareness of this initiative.

The main purpose of BFL UTSC is to provide support and assistance for black pre-law students by working with BFL Central, the Faculty of Law and other associated departments. BFL UTSC recognizes that working with other student organizations is vital for reaching this goal. The long-term goals of BFL UTSC are to build efforts to increase awareness of academic student groups such as BFL UTSC that cater to the inclusion and betterment of Black undergraduate students by creating events and programs that reflect these ideals.

BFL UTSC is subject to the rules of the University of Toronto that govern student organizations as well as additional guidelines or constitutions maintained by any collegiate, faculty, department, or student body coalition it may be affiliated with.

Article II: Membership

2.1 The group shall maintain a list of group members.

- 2.2 Voting membership is open to all registered students of the University of Toronto.
- 2.3 Voting membership is open only to registered students of the University of Toronto.
- 2.4 Non-voting membership is open to University of Toronto staff, faculty, alumni, and to persons from outside the University. Unless otherwise stated, non-voting members do not hold any rights awarded to voting members.

Article III: Rights of Members

- 3.1 All voting members have a right to attend all general meetings of members.
- 3.2 All voting members have a right to cast votes at all general meetings of members.
- 3.3 All voting members have a right to stand for election unless otherwise stated in this document.
- 3.4 All voting members have a right to cast votes in all group elections and referendums.
- 3.5 All voting members have a right to propose and vote on amendments to this constitution. The rights prescribed in Article Three are not awarded to non-voting members as described in Article Two.

Article IV: Executive Committee

- 4.1 The term for all positions on the Executive Committee shall be from May 1st to April 30th.
- 4.2 The Executive Committee shall be composed of 5 (Five) voting members.
- 4.3 All voting members of the Executive Committee must be currently registered students of the University of Toronto.
- 4.4 Non-voting members may hold only non-voting positions on the Executive Committee.
- 4.5 The maximum number of non-voting positions on the Executive Committee shall be one (1) position or ten per cent (10%) of the positions on the Executive Committee, whichever is greatest.
- 4.6 Persons holding non-voting positions on the Executive Committee cannot serve as an officer, financial authority, signing authority, primary contact, or secondary contact.
- 4.7 No person may serve as a financial authority or signing authority for the group if they are currently serving as a financial authority or signing authority for another recognized student group at the University of Toronto.
- 4.8 The Executive may appoint Directors or Coordinators for various committees who do not hold executive decision-making authority and are not eligible to cast votes at meetings of the Executive Committee.

Article V: Elections

- 5.1 All voting positions on the Executive Committee shall be filled through an annual election.
- 5.2 All voting group members shall be eligible to seek nomination to and cast a ballot for each voting position.
- 5.3 All non-voting group members shall be eligible to seek nomination only for non-voting positions on the Executive Committee.

- 5.4 Non-voting group members shall not be eligible to cast a ballot for any elected position.
- 5.5 The nominee winning the plurality of votes cast in the election for each position shall be deemed the winner.
- 5.6 On the condition that multiple candidates are to be elected for a single position, the nominees winning the largest share of the votes cast shall be deemed the winners until all positions are filled.
- 5.7 The elections must be held in an unbiased manner. No individual who is seeking election may participate in planning or administering the election.
- 5.8 For all unfilled positions, the remaining officers will share the duties and responsibilities until someone can be found to fulfill the positions(s) through a by-election and vote of simple majority (50% + 1)

Article VI: Termination of Membership

- 6.1 The Executive Committee may revoke the membership of any member of the club who commits an act negatively affecting the interests of the club and its members, including non-disclosure of a significant or continuing conflict of interest.
- 6.2 A vote to revoke membership must be held at a meeting of the Executive Committee.
- 6.3 A two-thirds majority of the Executive Committee is required to approve any motion to revoke membership.
- 6.4 Any member facing removal shall have the right to appeal the decision of the Executive Committee to the general membership.
- 6.5 In the case of an appeal, a simple majority vote at a meeting of the general membership shall be required to sustain the revocation of membership.
- 6.6 Following a termination of membership, the member will be removed from the club's membership and will lose any privileges associated with being a member of the club.
- 6.7 Executive Committee members are subject to the same termination of membership process as general members.

Article VII - Amendments

- 7.1 All constitutional amendments shall require a 2/3 majority vote to be passed at a general meeting.
- 7.2 All voting members may propose and vote on amendments to the constitution.
- 7.3 The Executive Committee shall submit the revised constitution to staff in the Student Life programs office at the University of Toronto Scarborough within two (2) weeks.
- 7.4 Amendments to the constitution shall take effect only once the revised constitution has been approved by staff in the Student Life programs office at the University of Toronto Scarborough.